



Report written by Marty Elquist, CCR&R Quality Coordinator.

Data compiled by Marty Elquist and Jennifer Fuetch, CCR&R Intern (University of Nevada, Reno).

Printed July 2007.

Questions regarding this report can be addressed to Marty Elquist or Jamie Burnett, CCR&R Program Director.



The Children's Cabinet, Inc.
Child Care Resource & Referral Department
1090 South Rock Boulevard
Reno, NV 89502
1-800-753-5500
775-856-6200
www.childrenscabinet.org

The Children's Cabinet is our community's stand to ensure every child and family has the services and resources to meet fundamental development, care, and learning needs.

The Child Care Resource & Referral (CCR&R) Department promotes accessible, affordable, high quality early education and care to all families throughout northern Nevada. We believe that every client we serve and every caller who requests information deserves respect as well as professional, courteous, and prompt service.

We strive to respect and promote the unique identity of each client and fellow staff members, and refrain from stereotyping on the basis of gender, race, ethnicity, culture, religion, sexual preference or disability.



Contents-

Child Care Resource & Referral in Nevada	Page 1
About this Report	Page 2
Current Goals for Child Care in Nevada	Page 3
State of Nevada Child Care Demographics	Page 4
Carson City	Page 5
Churchill County	Page 6
Clark County	Page 7
Douglas	Page 8
Elko	Page 9
Esmeralda	Page 10
Eureka	Page 11
Humboldt	Page 12
Lander	Page 13
Lincoln	Page 14
Lyon	Page 15
Mineral	Page 16
Nye	Page 17
Pershing	Page 18
Storey	Page 19
Washoe County	Page 20
White Pine County	Page 21
Important Trends & Needs Identified by the Data	Page 22
What is Not Explained by the Data	Page 25
Recommendations for Future	Page 27
Definitions	Page 28
References	Page 29



Child Care Resource & Referral in Nevada

There are over 850 child care resource & referral (CCR&R) agencies in communities throughout the United States (NACCRRA, 2007). In each state CCR&R services are delivered differently. In larger states like California, there are several CCR&R services coordinated by a CCR&R Network. In other states like Nevada, there are only two CCR&R agencies that serve the entire state. Since 1990, the Children's Cabinet has provided CCR&R services throughout northern Nevada. Our CCR&R services are funded primarily through the federal Child Care and Development Fund (CCDF) via a contract with the State of Nevada. The Child Care Development Block Grant (CCDBG) is the discretionary funding source of the CCDF, which is administered by the Administration for Children and Families (ACF).

There are several roles CCR&R agencies fill in communities across the United States. The National Association for Child Care Resource & Referral Agencies (NACCRRA) has identified the following:

- ★ CCR&R agencies assist parents in looking and paying for child care.
 - Nationally, CCR&Rs help over 5 million families each year with their child care search.
 - In 2006, The Children's Cabinet assisted over 1550 families in locating licensed child care throughout northern Nevada.
- ★ CCR&R agencies increase the supply of child care.
 - Nationally, CCR&Rs train over 500,000 child care providers each year and help develop 450,000 new child care slots.
 - In 2006, the Children's Cabinet provided training to over 1,000 child care providers and provided technical assistance and grant funding to help develop over 450 child care slots.
- ★ CCR&R agencies help create child care solutions for communities.
 - Nationally, 70% of CCR&R agencies conduct community needs assessments for child care, 68% administer child care subsidy programs, and 62% analyze and report on child care supply and demand in their service areas.
 - The Children's Cabinet contracts with the State of Nevada to administer child care subsidy funding
 for northern Nevada. We assess the demand for child care in our service area and use this
 information to analyze the availability, affordability, and quality of the child care available to meet
 this demand. This information is reported through the *Child Care in the State of Nevada:*Demographics Report (this document).
- ★ CCR&Rs meet an unique need--building collaborations between parents, providers, community leaders and policy makers to ensure that our youngest generations are ready to achieve in school and in life.
 - In 2003, The Children's Cabinet formed a collaboration with UNR Early Head Start, Campus Child Care Connections, and the Office of Early Care and Education to develop the Addressing Behavior Challenges (ABC) service. This service supports child care providers and parents in maintaining continuity of care for children. Since inception, the ABC service has addressed parent and provider concerns of over 125 children, 85% of who were able to remain in the care environment.
 - The Children's Cabinet collaborates with over 40 state, county, and local agencies and/or
 initiatives with missions grounded in maintaining or improving the quality of life for Nevada's
 families and children.

CCR&R agencies that demonstrate outcome-based, best practices can achieve Quality Assured status from Child Care Aware® (a program of NACCRRA). The Children's Cabinet was validated as a nationally, quality assured CCR&R agency in May 2006 and continually strives to meet national best practices in all our programming.

Page 1



About this Report

CCR&R agencies help create child care solutions for communities. Before child care solutions can be discussed, we must have an understanding of the current child care industry complete with demographics of the population who need child care, the availability of child care to meet the demand, the affordability of child care, and the quality of the child care available. Dr. Eva Essa's *The Nevada Child Care Workforce Study* (2002) provided an essential, comprehensive look at Nevada's workforce. Other than Essa's study, there is a lack of research that focuses on child care in Nevada. Furthermore, there has not been a report to date that assesses the demand, supply, affordability and quality of child care at the county level.

The purpose of this report is to gain an understanding of how Nevada is doing in meeting our child care demand. We recognize that the needs across our rural state vary across our 17 counties; therefore, we aim to gain an understanding of how Nevada's individual counties are meeting the demand for child care. State and county data will be used to identify trends and make recommendations for improving how our state and individual counties meet the child care needs of our workforce. Sources of all data on the state and county demographic fact sheets are identified on page 29.

Limitations of the Report

County level data for family employment status by age of child are only available every 10 years from the U.S. Census Bureau. Percentages of family type were used in calculating the current number of children living in families with all available parents in the workforce. The Census Bureau also aggregates children's ages using different age ranges depending on the universe of data used. The number of children by age is grouped by ages 0-4 and 5-11, while family information is grouped by children ages 0-6 and 7-17. Calculations with a range in percentages had to be used to examine data at the county level.

Information on licensed-exempt care (e.g., before and after school, youth recreation, and other youth programs) was not included in this report. We understand that potentially thousands of children are cared for in these programs; however, a coordinated effort to collect supply and demand data for licensed exempt care has not been realized in the state of Nevada. Questions will remain about the availability and accessibility of license-exempt programs until the data can be captured.

Quality data for Average Years in Business, Staff Educational Attainment, Center Wages & Staff Turnover Rate were collected from the Children's Cabinet's annual CCR&R update form for licensed providers. For some respondents, the number of degrees / educational attainment did not equal the total number of staff members reported. It is unclear whether this is due to caregivers not having formal education and/or training or due to respondents overlooking staff members in their response.

Quality data for Clark County are not included in this report and excluded from the Nevada data sheet. We understand that Clark County is the population center of the state and Clark County data will impact the results for Nevada; however, CCR&R services are not provided by the Children's Cabinet for this county. Collaboration efforts to collect this data will be revisited for our *2008 Child Care in the State of Nevada* report.



Goals for Child Care in Nevada

It is the goal of the Child Care Resource and Referral (CCR&R) department of the Children's Cabinet to promote accessible, affordable, high quality early care and education to all families throughout northern Nevada. This goal is essential in achieving the greater mission of The Children's Cabinet:

The Children's Cabinet is our community's stand to ensure every child and family has the services and resources to meet fundamental development, care and learning needs.

The Children's Cabinet supports the State of Nevada Office of Early Care and Education's mission to "promote and provide support, education, and resources to Nevada's child care community thereby increasing the development of high-quality child care environments for providers, families and children." The Children's Cabinet embraces the collaborative effort of The Office of Early Care and Education to work with early childhood professionals and agencies to identify the following goals for the state of Nevada:

- ★ Improve and maintain the quality and quantity of early care and education programs and services.
- ★ Increase the skills, education levels, and professionalism of the field.
- ★ Increase the compensation, wages, benefits, and working conditions for early childhood professionals through public awareness, policy, and funding efforts.
- ★ Increase parents/guardians knowledge and ability to understand the importance of early care and education, to be involved in their child's learning, and to make informed child care choices.
- ★ Improve the quality of early care and education programs and services, by providing quality intervention services for children identified with special needs.

Demand

Families with Children by Household & Employment

· · · · · · · · · · · · · · · · · · ·	· · · ·
% of Families with Children Under 6	34.65%
Married, Dual Earners	34.68%
Married, Single Earner	29.88%
Single Male, Single Earner	7.71%
Single Female, Single Earner	14.88%
% of Families with Children Ages 6 Thru 17	65.35%
Married, Dual Earners	42.23%
Married, Single Earner	22.59%
Single Male, Single Earner	7.37%
Single Female, Single Earner	17.17%

Nevada

Residents: 2,518,869 Families: 475,371 Children Ages 0-4: 173,918 Children Ages 5-12: 311,924



Approximately 99,603 (57.27%) of children ages 0-4 and between 178,639 and 208,272 (57.27% to 67.77%) of children ages 5-12 live in households with all available parents in the workforce. Therefore, between 278,242 and 307,874 of children ages birth through 12 are in need of some type of child care arrangement while their parents are at work.

Supply

ply Total Number of Licensed Child Care Slots: 46,213

Licensed Child Care Centers: 401 Licensed Family Child Care Homes: 474 Licensed Group Home Child Care: 21

Slots: 2844 Slots: 251

Slots: 43118

New Child Care Licenses in 2006: 162 Licensed Not Renewed in 2006: 168

Net Loss: 6

The number of licensed slots can only meet 15.01% to 16.61% of the demand for care; therefore, between 232,029 and 261,661 children ages 0-12 are cared for by family, friends and neighbors (FFN care), licensed-exempt care or are in self-care.

Registered FFN Providers on Subsidy Program: 525*
*Excludes Clark & Nye Counties



Average Income: \$36,878.40 Median Income: \$27,664.00**

**50% of individuals make this amount or less. 2006 Poverty Line: Family of 3--\$16,600, Family of 4--\$20,000 200% of Poverty (low-income): Family of 3--\$33,200, Family of 4--\$40,000

1=Average Annual Cost of Care 2=Care as a % of Average Income 3=Care as a % of Median Income

	Infant Care			Toddler Care			Pre-K Care			School-Age Care		
	Center	Family	Group	Center	Family	Group	Center	Family	Group	Center	Family	Group
1	\$8,391	\$7,562	\$7,887	\$7,535	\$7,613	\$7,508	\$6,707	\$7,046	\$7,128	\$6,475	\$6,615	\$7,161
2	22.75%	20.51%	21.39%	20.43%	20.64%	20.36%	18.19%	19.11%	19.33%	17.56%	17.94%	19.42%
3	30.33%	27.33%	28.51%	27.24%	27.52%	27.14%	24.25%	19.11%	25.77%	23.41%	23.91%	25.89%

Average Number of Children Served on the Subsidy Program per Month (June 2005-July 2006): 6492

Quality ***

Average Years in Business

Centers: 13.6 Years Family Child Care: 8.7 Years

Group: 14.9 Years

Nationally Accredited Centers: 43

Staff Educational Attainment****

High School Diploma: 36.36%
AA Degree or Higher: 30.25%

Degree in Progress: 8.63% *****Highest level of attainment reported.

Certificate Programs: 12.41%

Nationally Accredited Family Child Care Providers: 9

Center Wages

Directors: \$13.80 Lead Teachers: \$9.97

Teachers: \$8.53

Aides: \$7.31



^{***}Average Years in Business, Staff Educational Attainment and Center Wages do not include Clark County Data.

Demographics Report Demographics Report hild Care in the State of Nevada

Carson City

Residents: 57.104 Families: 11,629 Children Ages 0-4: 3,664 Children Ages 5-12: 6,381



Demand

Families with Children by Household & Employment

,	
% of Families with Children Under 6	33.54%
Married, Dual Earners	36.51%
Married, Single Earner	23.54%
Single Male, Single Earner	9.49%
Single Female, Single Earner	19.33%
% of Families with Children Ages 6 Thru 17	66.46%
Married, Dual Earners	45.89%
Married, Single Earner	15.38%
Single Male, Single Earner	8.16%
Single Female, Single Earner	20.79%

Approximately 2,394 (65.33%) of children ages 0-4 and between 4,169 and 4,776 (65.33% to 75.84%) of children ages 5-12 live in households with all available parents in the workforce. Therefore, between 6,562 and 7,169 of children ages birth through 12 are in need of some type of child care arrangement while their parents are at work.

Supply

Total Number of Licensed Child Care Slots: 1152

Licensed Child Care Centers: 23 Slots: 1116 Licensed Family Child Care Homes: 2 Slots: 12 Licensed Group Home Child Care: 2 Slots: 24

Registered FFN Providers on Subsidy Program: 45

The number of licensed slots can only meet 16.07% to 17.55% of the demand for care; therefore, between 5,410 and 6,017 children ages 0-12 are cared for by family, friends and neighbors (FFN care), licensed-

exempt care or are in self-care.

Affordability

Average Income: \$37,980 Median Income: \$32,240*

*50% of individuals make this amount or less. 2006 Poverty Line: Family of 3--\$16,600, Family of 4--\$20,000 200% of Poverty (low-income): Family of 3--\$33,200, Family of 4--\$40,000

1=Average Annual Cost of Care	2=Care as a %	of Average Income	3:	=Care as a % of Median Incor
crageaa. e cot o. ea.e	_ 00.000070	o		

		Infant Car	е	Т	Toddler Care			Pre-K Care			School-Age Care		
	Center	Family	Group	Center	Family	Group	Center	Family	Group	Center	Family	Group	
1	\$7,041	\$6,500	\$5,200	\$6,568	\$6,335	\$5,200	\$5,849	\$6,307	\$5,200	\$5,493	\$5,590	\$5,200	
2	18.54%	17.11%	13.69%	17.29%	16.68%	13.69%	15.40%	16.61%	13.69%	14.46%	14.72%	13.69%	
3	21.84%	20.16%	16.13%	20.37%	19.65%	16.13%	18.14%	16.61%	16.13%	17.04%	17.34%	16.13%	

Number of Unduplicated Children Served on the Subsidy Program in 2006: 639

Quality

Nationally Accredited Centers: 0

Nationally Accredited Family Child Care Providers: 0

Average Years in Business

Centers: 17.5 Years Family Child Care: 7 Years

Group: 13.5 Years

Staff Educational Attainment**

High School Diploma: 42.75% AA Degree or Higher: 13.75% Degree in Progress: 4.58% **Highest level of attainment reported.

Certificate Programs: 9.16%

Center Wages

Directors: \$9.38 Lead Teachers: \$8.09

Teachers: \$7.05 Aides: \$6.57



Churchill County

Demand

Families with Children by Household & Employment

Tallinos With Officer by Household a Emp	pioginioni
% of Families with Children Under 6	30.89%
Married, Dual Earners	42.41%
Married, Single Earner	31.19%
Single Male, Single Earner	6.78%
Single Female, Single Earner	13.52%
% of Families with Children Ages 6 Thru 17	69.11%
Married, Dual Earners	53.63%
Married, Single Earner	21.77%
Single Male, Single Earner	7.83%
Single Female, Single Earner	11.65%

Residents: 26,585 Families: 6634 Children Ages 0-4: 2053 Children Ages 5-12: 3422



Approximately 1,287 (62.71%) of children ages 0-4 and between 2,146 and 2,502 (62.71% to 73.11%) of children ages 5-12 live in households with all available parents in the workforce. Therefore, between 3,433 and 3,789 of children ages birth through 12 are in need of some type of child care arrangement while their parents are at work.

Supply

Total Number of Licensed Child Care Slots: 464

Licensed Child Care Centers: 8 Slots: 434 Licensed Family Child Care Homes: 3 Slots: 18 Licensed Group Home Child Care: 1 Slots: 12

Registered FFN Providers on Subsidy Program: 63

The number of licensed slots can only meet 12.25% to 13.51% of the demand for care; therefore, between 2,969 and 3,325 children ages 0-12 are cared for by family, friends and neighbors (FFN care), licensed-

exempt care or are in self-care.

Affordability

Average Income: \$36,046 Median Income: \$32,115*

*50% of individuals make this amount or less. 2006 Poverty Line: Family of 3--\$16,600, Family of 4--\$20,000 200% of Poverty (low-income): Family of 3--\$33,200, Family of 4--\$40,000

1=Average Annual Cost of Care 2=Care as a % of Average Income 3=Care as a % of Median Income

		Infant Car	е	Toddler Care			Pre-K Care			School-Age Care		
	Center	Family	Group	Center	Family	Group	Center	Family	Group	Center	Family	Group
1	\$5,460	\$6,435	\$6,500	\$5,438	\$6,221	\$6,500	\$5,362	\$6,060	\$6,500	\$5,362	\$5,772	\$6,500
2	15.15%	17.85%	18.03%	15.09%	17.26%	18.03%	14.88%	16.81%	18.03%	14.88%	16.01%	18.03%
3	17.00%	20.04%	20.24%	16.93%	19.37%	20.24%	16.70%	16.81%	20.24%	16.70%	17.97%	20.24%

Number of Unduplicated Children Served on the Subsidy Program in 2006: 322

Quality

Nationally Accredited Centers: 2 Nationally Accredited Family Child Care Providers: 0

Average Years in Business

Centers: 6.3 Years Family Child Care: 13 Years

Group: 8 Years

Staff Educational Attainment**

High School Diploma: 20.00% AA Degree or Higher: 16.00% Degree in Progress: 26.00% **Highest level of attainment reported.

Certificate Programs: 12.00%

Center Wages

Directors: \$11.33 Lead Teachers: \$7.44

Teachers: \$6.60 Aides: \$6.29



Clark County

Demand

Families with Children by Household & Employment

Tallinos With officer by Household a Emp	picymonic
% of Families with Children Under 6	35.81%
Married, Dual Earners	32.76%
Married, Single Earner	29.93%
Single Male, Single Earner	7.87%
Single Female, Single Earner	15.42%
% of Families with Children Ages 6 Thru 17	64.19%
Married, Dual Earners	39.31%
Married, Single Earner	23.29%
Single Male, Single Earner	7.29%
Single Female, Single Earner	18.12%

Residents: 1,796,380 Families: 325,756 Children Ages 0-4: 128,875 Children Ages 5-12: 225,465

Approximately 72,234 (56.05%) of children ages 0-4 and between 126,373 and 145,921 (56.05% to 64.72%) of children ages 5-12 live in households with all available parents in the workforce. Therefore, between 198,608 and 218,155 of children ages birth through 12 are in need of some type of child care arrangement while their parents are at work.

Supply

Total Number of Licensed Child Care Slots: 32,267

Licensed Child Care Centers: 216 Licensed Family Child Care Homes: 237 Licensed Group Home Child Care: 9 Slots: 30118 Slots: 1422 Slots: 108

New Child Care Licenses in 2006: 46 Licensed Not Renewed in 2006: 67

Net Loss: 21

The number of licensed slots can only meet 14.79% to 16.25% of the demand for care; therefore, between 166,341 and 185,888 children ages 0-12 are cared for by family, friends and neighbors (FFN care), licensed-exempt or are in self-care.

Registered FFN Providers on Subsidy Program: N/A



Average Income: \$34,570 Median Income: \$27,914*

*50% of individuals make this amount or less. 2006 Poverty Line: Family of 3--\$16,600, Family of 4--\$20,000 200% of Poverty (low-income): Family of 3--\$33,200, Family of 4--\$40,000

1=Average Annual Cost of Care	2=Care as a % of Average Income	3=Care as a % of Median Income

	Infant Care			Toddler Care			Pre-K Care			School-Age Care		
	Center	Family	Group	Center	Family	Group	Center	Family	Group	Center	Family	Group
1	\$8,760	\$7,866	\$9,490	\$7,820	\$8,227	\$8,840	\$7,014	\$7,288	\$8,450	\$6,870	\$6,817	\$8,450
2	25.34%	22.75%	27.45%	22.62%	23.80%	25.57%	20.29%	21.08%	24.44%	19.87%	19.72%	24.44%
3	31.38%	28.18%	34.00%	28.02%	29.47%	31.67%	25.13%	21.08%	30.27%	24.61%	24.42%	30.27%

Average Number of Children Served on the Subsidy Program per Month (June 2005-July 2006): 4,318

Quality

Nationally Accredited Centers: 25 Nationally Accredited Family Child Care Providers: 0

Average Years in Business

Staff Educational Attainment

Center Wages

Centers: Family Child Care Group: Information is not available. CCR&R services are not provided by the Children's Cabinet in Clark County.

Aides.

Certificate Programs

Staff

urnover Rate

Not Available

Douglas County

Demand

Families with Children by Household & Employment

Tallinos With Officer by Household a Emp	pioginioni
% of Families with Children Under 6	27.28%
Married, Dual Earners	44.19%
Married, Single Earner	33.85%
Single Male, Single Earner	4.55%
Single Female, Single Earner	11.89%
% of Families with Children Ages 6 Thru 17	72.72%
Married, Dual Earners	53.71%
Married, Single Earner	18.25%
Single Male, Single Earner	7.82%
Single Female, Single Earner	15.06%

Residents: 50,108 Families: 9,497 Children Ages 0-4: 1,970 Children Ages 5-12: 4,614



Approximately 1,194 (60.63%) of children ages 0-4 and between 2,797 and 3,534 (60.63% to 76.59%) of children ages 5-12 live in households with all available parents in the workforce. Therefore, between 3,992 and 4,728 of children ages birth through 12 are in need of some type of child care arrangement while their parents are at work.

Supply

Total Number of Licensed Child Care Slots: 904

Licensed Child Care Centers: 14 Slots: 863
Licensed Family Child Care Homes: 5 Slots: 30
Licensed Group Home Child Care: 1 Slots: 11

Registered FFN Providers on Subsidy Program: 22

The number of licensed slots can only meet 19.12% to 22.65% of the demand for care; therefore, between 3,088 and 3,824 children ages 0-12 are cared for by family, friends and neighbors (FFN care), licensed-

exempt care or are in self-care.

Affordability

Average Income: \$31,408 Median Income: \$25,064*

*50% of individuals make this amount or less. 2006 Poverty Line: Family of 3--\$16,600, Family of 4--\$20,000 200% of Poverty (low-income): Family of 3--\$33,200, Family of 4--\$40,000

1=Average Annual Cost of Care 2=Care as a % of Average Income 3=Care as a % of Median Income

			Infant Care	е	Т	Toddler Care Pre-K Care School-Ag			Pre-K Care			hool-Age Care		
	Ī	Center	Family	Group	Center	Family	Group	Center	Family	Group	Center	Family	Group	
•	1	\$7,041	\$6,500	\$5,200	\$6,567	\$6,334	\$5,200	\$5,848	\$6,307	\$5,200	\$5,493	\$5,590	\$5,200	
4	2	22.42%	20.70%	16.56%	20.91%	20.17%	16.56%	18.62%	20.08%	16.56%	17.49%	17.80%	16.56%	
,	3	28.09%	25.93%	20.75%	26.20%	25.27%	20.75%	23.34%	20.08%	20.75%	21.92%	22.30%	20.75%	

Number of Children Served on the Subsidy Program in 2006: 258

Quality

Nationally Accredited Centers: 1

Nationally Accredited Family Child Care Providers: 0

Average Years in Business

Centers: 13.8 Years Family Child Care: 10.5 Years

Group: 12 Years

Staff Educational Attainment**

High School Diploma: 52.38%

AA Degree or Higher: 24.76%

Degree in Progress: 7.62%

**Highest level of attainment reported.

Certificate Programs: 15.24%

Center Wages

Directors: \$13.19 Lead Teachers: \$10.14

Teachers: \$9.03 Aides: \$7.39



Elko County

Demand

Families with Children by Household & Employment

,	, ,
% of Families with Children Under 6	31.28%
Married, Dual Earners	36.89%
Married, Single Earner	39.80%
Single Male, Single Earner	6.70%
Single Female, Single Earner	10.09%
% of Families with Children Ages 6 Thru 17	68.72%
Married, Dual Earners	49.70%
Married, Single Earner	28.12%
Single Male, Single Earner	6.34%
Single Female, Single Earner	11.18%

Residents: 47,586 Families: 13,838 Children Ages 0-4: 3,075 Children Ages 5-12: 6,960



Approximately 1,651 (53.68%) of children ages 0-4 and between 3,736 and 4,679 (53.68% to 67.22%) of children ages 5-12 live in households with all available parents in the workforce. Therefore, between 5,387 and 6,329 of children ages birth through 12 are in need of some type of child care arrangement while their parents are at work.

Supply

Total Number of Licensed Child Care Slots: 553

Licensed Child Care Centers: 11 Slots: 511
Licensed Family Child Care Homes: 1 Slots: 6
Licensed Group Home Child Care: 3 Slots: 36

Registered FFN Providers on Subsidy Program: 30

The number of licensed slots can only meet 8.74% to 10.27% of the demand for care; therefore, between 4,834 and 5,776 children ages 0-12 are cared for by family, friends and neighbors (FFN care), licensed-exempt care or are in self-care.

Affordability

Average Income: \$30,659 Median Income: \$24,731*

*50% of individuals make this amount or less. 2006 Poverty Line: Family of 3--\$16,600, Family of 4--\$20,000 200% of Poverty (low-income): Family of 3--\$33,200, Family of 4--\$40,000

1=Average Annual Cost of Care	2=Care as a % of Average Income	3=Care as a % of Median Income
-------------------------------	---------------------------------	--------------------------------

		Infant Car	е	Т	Toddler Care Pre-K Care School-Ag			Pre-K Care			ool-Age C	Age Care		
	Center	Family	nily Group Center Family Group Center Family Group		Group	Center	Family	Group						
1	\$7,696	\$6,500	\$6,500	\$6,154	\$5,200	\$6,500	\$6,054	\$5,200	\$6,500	\$4,654	\$4,680	\$6,500		
2	25.10%	21.20%	21.20%	20.07%	16.96%	21.20%	19.75%	16.96%	21.20%	15.18%	15.26%	21.20%		
3	31.12%	26.28%	26.28%	24.88%	21.03%	26.28%	24.48%	16.96%	26.28%	18.82%	18.92%	26.28%		

Number of Unduplicated Children Served on the Subsidy Program in 2006: 160

Quality

Nationally Accredited Centers: 2

Nationally Accredited Family Child Care Providers: 0

Average Years in Business Centers:15.2 Years

Family Child Care: 9.5 Years Group: 4 Years Staff Educational Attainment**

High School Diploma: 17.21%

AA Degree or Higher: 18.03%

Degree in Progress: 15.57%

**Highest level of attainment reported.

Certificate Programs: 17.21%

Center Wages

Directors: \$13.31 Lead Teachers: \$8.73

Teachers: \$7.98 Aides: \$7.29



Esmeralda County

Demand

Families with Children by Household & Employment

Tallines with officer by Household & Emp	pidyilicin
% of Families with Children Under 6	17.88%
Married, Dual Earners	46.88%
Married, Single Earner	53.13%
Single Male, Single Earner	0.00%
Single Female, Single Earner	0.00%
% of Families with Children Ages 6 Thru 17	82.12%
Married, Dual Earners	45.58%
Married, Single Earner	19.05%
Single Male, Single Earner	14.97%
Single Female, Single Earner	7.48%

Residents: 1,276 Families: 179 Children Ages 0-4: 20 Children Ages 5-12: 66



Approximately 9 (46.88%) of children ages 0-4 and between 31 and 45 (46.88% to 68.03%) of children ages 5-12 live in households with all available parents in the workforce. Therefore, between 40 and 54 of children ages birth through 12 are in need of some type of child care arrangement while their parents are at work.

Supply

Total Number of Licensed Child Care Slots: 0

Licensed Child Care Centers: 0 Slots: 0
Licensed Family Child Care Homes: 0 Slots: 0
Licensed Group Home Child Care: 0 Slots: 0

There is no licensed care in Esmeralda County; therefore, between 40 and 54 children ages 0-12 are cared for by family, friends and neighbors (FFN care), licensed exempt, earn are in self-care.

licensed-exempt care or are in self-care.

Registered FFN Providers on Subsidy Program: 0



Average Income: \$42,869 Median Income: \$41,267*

*50% of individuals make this amount or less. 2006 Poverty Line: Family of 3--\$16,600, Family of 4--\$20,000 200% of Poverty (low-income): Family of 3--\$33,200, Family of 4--\$40,000

1=Average Annual Cost of Care 2=Care as a % of Average Income 3=Care as a % of Median Income

	Infant Care Toddler Care Pre-K Care				School-Age Care							
	Center	Family	Group	Center	Family	Group	Center	Family	Group	Center	Family	Group
1	\$6,243**	\$6,435**	\$6,500**	\$5,851**	\$6,221**	\$6,500**	\$5,506**	\$6,060**	\$6,500**	\$4,883**	\$5,772**	\$6,500**
2	14.56%	15.01%	15.16%	13.65%	14.51%	15.16%	12.85%	14.14%	15.16%	11.39%	13.46%	15.16%
3	15.13%	15.59%	15.75%	14.18%	15.08%	15.75%	13.34%	14.14%	15.75%	11.83%	13.99%	15.75%

Number of Children Served on the Subsidy Program in 2006: 0

**Average Rate for Rural Nevada.

Quality

Nationally Accredited Centers: 0

Nationally Accredited Family Child Care Providers: 0

Average Years in Business

Staff Educational Attainment High School Diploma: % Center Wages
Directors: \$

Staff Turnover Rate %

Not Applicable. No licensed child care providers in Esmeralda County.

Highest level of attainment reported.

Certificate Programs: %

Eureka County

Demand

Families with Children by Household & Employment

Tallines with officer by Household & Emp	pidyilicin
% of Families with Children Under 6	25.28%
Married, Dual Earners	41.07%
Married, Single Earner	34.82%
Single Male, Single Earner	2.68%
Single Female, Single Earner	0.00%
% of Families with Children Ages 6 Thru 17	74.72%
Married, Dual Earners	49.85%
Married, Single Earner	34.14%
Single Male, Single Earner	4.23%
Single Female, Single Earner	9.06%

Residents: 1,485 Families: 443 Children Ages 0-4: 75 Children Ages 5-12: 163



Approximately 33 (43.75%) of children ages 0-4 and between 71 and 103 (43.75% to 63.14%) of children ages 5-12 live in households with all available parents in the workforce. Therefore, between 104 and 136 of children ages birth through 12 are in need of some type of child care arrangement while their parents are at work.

Supply

Total Number of Licensed Child Care Slots: 0

Licensed Child Care Centers: 0 Slots: 0 Licensed Family Child Care Homes: 0 Slots: 0 Licensed Group Home Child Care: 0 Slots: 0 There is no licensed care in Eureka County; therefore, between 104 and 136 children ages 0-12 are cared for by family, friends and neighbors (FFN care), licensedexempt care or are in self-care.

Registered FFN Providers on Subsidy Program: 0



Average Income: \$51,251 Median Income: \$50.211*

*50% of individuals make this amount or less. 2006 Poverty Line: Family of 3--\$16,600, Family of 4--\$20,000 200% of Poverty (low-income): Family of 3--\$33,200, Family of 4--\$40,000

1=Average Annual Cost of Care	2=Care as a %	of Average Income	3:	=Care as a % of Median Incor
crageaa. e cot o. ea.e	_ 00.000070	o		

	Infant Care			Toddler Care			Pre-K Care			School-Age Care		
	Center	Family	Group	Center	Family	Group	Center	Family	Group	Center	Family	Group
1	\$6,243**	\$6,435**	\$6,500**	\$5,851**	\$6,221**	\$6,500**	\$5,506**	\$6,060**	\$6,500**	\$4,883**	\$5,772**	\$6,500**
2	12.18%	12.56%	12.68%	11.42%	12.14%	12.68%	10.74%	11.82%	12.68%	9.53%	11.26%	12.68%
3	12.43%	12.82%	12.95%	11.65%	12.39%	12.95%	10.97%	11.82%	12.95%	9.73%	11.50%	12.95%

Number of Unduplicated Children Served on the Subsidy Program in 2006: 0

**Average Rate for Rural Nevada.

Quality

Nationally Accredited Centers: 0

Nationally Accredited Family Child Care Providers: 0

Average Years in Business

Staff Educational Attainment

Center Wages

Family C Not Applicable. No licensed child care providers in Eureka County. Group: 0 Years

ee in Progress: % Highest level of attainment reported.



Please see References on Page 29 for sources of all data reported on this page.

Humboldt County

Demand

Families with Children by Household & Employment

Tallinios with officer by Household & Eliq	pidyilicit
% of Families with Children Under 6	31.16%
Married, Dual Earners	36.76%
Married, Single Earner	36.82%
Single Male, Single Earner	3.99%
Single Female, Single Earner	11.96%
% of Families with Children Ages 6 Thru 17	68.84%
Married, Dual Earners	51.38%
Married, Single Earner	20.00%
Single Male, Single Earner	8.65%
Single Female, Single Earner	10.80%

Residents: 17,293 Families: 4,750 Children Ages 0-4: 1,122 Children Ages 5-12: 2,600



Approximately 591 (52.71%) of children ages 0-4 and between 1,370 and 1,842 (52.71% to 70.83%) of children ages 5-12 live in households with all available parents in the workforce. Therefore, between 1,962 and 2,433 of children ages birth through 12 are in need of some type of child care arrangement while their parents are at work.

Supply

Total Number of Licensed Child Care Slots: 239

Licensed Child Care Centers: 3 Slots: 227 Licensed Family Child Care Homes: 2 Slots: 12 Licensed Group Home Child Care: 0 Slots: 0

Registered FFN Providers on Subsidy Program: 6

The number of licensed slots can only meet 9.82% to 12.18% of the demand for care; therefore, between 1,723 and 2,194 children ages 0-12 are cared for by family, friends and neighbors (FFN care), licensed-exempt care or are in self-care.

absidy i rogitatii. o exempt edite of die iii

Affordability

Average Income: \$35,027 Median Income: \$29,910*

*50% of individuals make this amount or less. 2006 Poverty Line: Family of 3--\$16,600, Family of 4--\$20,000 200% of Poverty (low-income): Family of 3--\$33,200, Family of 4--\$40,000

1=Average Annual Cost of Care	2=Care as a %	of Average Income	3:	=Care as a % of Median Incor
crageaa. e cot o. ea.e	_ 00.000070	o		

	Infant Care			Т	Toddler Care			Pre-K Care			School-Age Care		
	Center	Family	Group	Center	Family	Group	Center	Family	Group	Center	Family	Group	
1	\$5,571	\$5,200	\$6,500**	\$5,571	\$5,200	\$6,500**	\$5,571	\$5,200	\$6,500**	\$4,895	\$5,200	\$6,500**	
2	15.90%	14.85%	18.56%	15.90%	14.85%	18.56%	15.90%	14.85%	18.56%	13.97%	14.85%	18.56%	
3	18.63%	17.39%	21.73%	18.63%	17.39%	21.73%	18.63%	14.85%	21.73%	16.36%	17.39%	21.73%	

Number of Unduplicated Children Served on the Subsidy Program in 2006: 32

**Average Rate for Rural Nevada.

Quality

Nationally Accredited Centers: 0

Center Wages
Directors: \$10.00
Lead Teachers: \$6.50

Nationally Accredited Family Child Care Providers: 0

Teachers: \$6.26 Aides: \$6.15 Staff Turnover Rate 24.64%

Centers: 22.5 Years Family Child Care: 11.5 Years

Average Years in Business

Group: N/A

Staff Educational Attainment***
High School Diploma: 76.09%

AA Degree or Higher: 4.35%

Degree in Progress: 4.35%

***Highest level of attainment reported.

Certificate Programs: 13.04%

Please see References on Page 29 for sources of all data reported on this page.

The Children's Cabinat Child Care Resource & Referral Reportment - 1000 South Real Reviewerd -

Lander County

Demand

Families with Children by Household & Employment

% of Families with Children Under 6	29.73%
Married, Dual Earners	34.53%
Married, Single Earner	47.36%
Single Male, Single Earner	6.79%
Single Female, Single Earner	5.09%
% of Families with Children Ages 6 Thru 17	70.27%
Married, Dual Earners	40.06%
Married, Single Earner	27.53%
Single Male, Single Earner	4.55%
Single Female, Single Earner	16.52%

Residents: 5,509 Families: 1,783 Children Ages 0-4: 317 Children Ages 5-12: 745



Approximately 147 (46.41%) of children ages 0-4 and between 346 and 455 (46.41% to 61.13%) of children ages 5-12 live in households with all available parents are in the workforce. Therefore, between 493 and 603 of children ages birth through 12 are in need of some type of child care arrangement while their parents are at work.

Supply

Total Number of Licensed Child Care Slots: 35

Licensed Child Care Centers: 2 Slots: 35 Licensed Family Child Care Homes: 0 Slots: 0 Licensed Group Home Child Care: 0 Slots: 0

Registered FFN Providers on Subsidy Program: 0

The number of licensed slots can only meet 5.81% to 7.10% of the demand for care; therefore, between 458 and 568 children ages 0-12 are cared for by family, friends and neighbors (FFN care), licensed-exempt

care or are in self-care.

Affordability

Average Income: \$40,165 Median Income: \$38,750*

*50% of individuals make this amount or less. 2006 Poverty Line: Family of 3--\$16,600, Family of 4--\$20,000 200% of Poverty (low-income): Family of 3--\$33,200, Family of 4--\$40,000

1=Average Annual Cost of Care 2=Care as a % of Average Income 3=Care as a % of Median Income

	Infant Care			Т	Toddler Care			Pre-K Care			School-Age Care		
	Center	Family	Group	Center	Family	Group	Center	Family	Group	Center	Family	Group	
1	\$6,243**	\$6,435**	\$6,500**	\$5,851**	\$6,221**	\$6,500**	\$5,506**	\$6,060**	\$6,500**	\$4,883**	\$5,772**	\$6,500**	
2	15.54%	16.02%	16.18%	14.57%	15.49%	16.18%	13.71%	15.09%	16.18%	12.16%	14.37%	16.18%	
3	16.11%	16.61%	16.77%	15.10%	16.05%	16.77%	14.21%	15.09%	16.77%	12.60%	14.90%	16.77%	

Number of Unduplicated Children Served on the Subsidy Program in 2006: 0

**Average Rate for Rural Nevada.

Quality

Average Years in Business

Centers: 5 Years Family Child Care: N/A

Group: N/A

Nationally Accredited Centers: 0

Center Wages
Directors: \$11.00
Lead Teachers: \$8.00

Nationally Accredited Family Child Care Providers: 0

Teachers: \$8.00 Aides: \$6.63 Staff Turnover Rate 16.67%

Staff Educational Attainment***

High School Diploma: 66.67%

AA Degree or Higher: 16.67%

Degree in Progress: 16.67%

***Highest level of attainment reported.

Certificate Programs: 66.67%

Please see References on Page 29 for sources of all data reported on this page.

Lincoln County

Demand

Families with Children by Household & Employment

Tullines with officer by Household & Employin							
% of Families with Children Under 6	31.39%						
Married, Dual Earners	35.26%						
Married, Single Earner	47.72%						
Single Male, Single Earner	2.43%						
Single Female, Single Earner	10.64%						
% of Families with Children Ages 6 Thru 17	68.61%						
Married, Dual Earners	55.63%						
Married, Single Earner	21.84%						
Single Male, Single Earner	1.95%						
Single Female, Single Earner	14.74%						

Residents: 3,886 Families: 1,048 Children Ages 0-4: 202 Children Ages 5-12: 509



Approximately 98 (48.33%) of children ages 0-4 and between 246 and 368 (48.33% to 72.32%) of children ages 5-12 live in households with all available parents are in the workforce. Therefore, between 344 and 466 of children ages birth through 12 are in need of some type of child care arrangement while their parents are at work.

Supply

Total Number of Licensed Child Care Slots: 0

Licensed Child Care Centers: 0 Slots: 0 Licensed Family Child Care Homes: 0 Slots: 0 Licensed Group Home Child Care: 0 Slots: 0 There is no licensed care in Lincoln County; therefore, between 344 and 466 children ages 0-12 are cared for by family, friends and neighbors (FFN care), licensedexempt care or are in self-care.

Registered FFN Providers on Subsidy Program: 0



Average Income: \$34,362 Median Income: \$30,160*

*50% of individuals make this amount or less. 2006 Poverty Line: Family of 3--\$16,600, Family of 4--\$20,000 200% of Poverty (low-income): Family of 3--\$33,200, Family of 4--\$40,000

1=Average Annual Cost of Care	2=Care as a %	of Average Income	3:	=Care as a % of Median Incor
crageaa. e cot o. ea.e	_ 00.000070	o		

	Infant Care			Toddler Care			Pre-K Care			School-Age Care		
	Center	Family	Group	Center	Family	Group	Center	Family	Group	Center	Family	Group
1	\$6,243**	\$6,435**	\$6,500**	\$5,851**	\$6,221**	\$6,500**	\$5,506**	\$6,060**	\$6,500**	\$4,883**	\$5,772**	\$6,500**
2	18.17%	18.73%	18.92%	17.03%	18.11%	18.92%	16.03%	17.64%	18.92%	14.21%	16.80%	18.92%
3	20.70%	21.34%	21.55%	19.40%	20.63%	21.55%	18.26%	17.64%	21.55%	16.19%	19.14%	21.55%

Number of Unduplicated Children Served on the Subsidy Program in 2006: 0

**Average Rate for Rural Nevada.

Quality

Nationally Accredited Centers: 0

Nationally Accredited Family Child Care Providers: 0

Average Years in Business

Staff Educational Attainment

Center Wages

Family C Not Applicable. No licensed child care providers in Lincoln County. Teachers: \$\text{Teachers:} \text{ Teachers:} \text{ Teachers

Please see References on Page 29 for sources of all data reported on this page.

Lyon County

Demand

Families with Children by Household & Employment

· · · · · · · · · · · · · · · · · · ·	· · J
% of Families with Children Under 6	29.97%
Married, Dual Earners	49.86%
Married, Single Earner	27.74%
Single Male, Single Earner	7.76%
Single Female, Single Earner	9.47%
% of Families with Children Ages 6 Thru 17	70.03%
Married, Dual Earners	52.32%
Married, Single Earner	20.52%
Single Male, Single Earner	8.35%
Single Female, Single Earner	12.72%

Residents: 48,860 Families: 8,384 Children Ages 0-4: 2,700 Children Ages 5-12: 5,780



Approximately 1,811 (67.09%) of children ages 0-4 and between 3,878 and 4,242 (67.09% to 73.39%) of children ages 5-12 live in households with all available parents are in the workforce. Therefore, between 5,689 and 6,053 of children ages birth through 12 are in need of some type of child care arrangement while their parents are at work.

Supply

Total Number of Licensed Child Care Slots: 525

Licensed Child Care Centers: 11 Slots: 477
Licensed Family Child Care Homes: 8 Slots: 48
Licensed Group Home Child Care: 0 Slots: 0

Registered FFN Providers on Subsidy Program: 52

The number of licensed slots can only meet 8.67% to 9.23% of the demand for care; therefore, between 5,164 and 5,528 children ages 0-12 are cared for by family, friends and neighbors (FFN care), licensed-exempt care or are in self-care.

Affordability

Average Income: \$31,158 Median Income: \$27,061*

*50% of individuals make this amount or less. 2006 Poverty Line: Family of 3--\$16,600, Family of 4--\$20,000 200% of Poverty (low-income): Family of 3--\$33,200, Family of 4--\$40,000

1=Average Annual Cost of Care	2=Care as a % of Average Income	3=Care as a % of Median Income
-------------------------------	---------------------------------	--------------------------------

	Infant Care			Т	Toddler Care			Pre-K Care			School-Age Care		
	Center	Family	Group	Center	Family	Group	Center	Family	Group	Center	Family	Group	
1	\$6,552	\$6,656	\$6,500**	\$6,236	\$6,615	\$6,500**	\$5,484	\$6,385	\$6,500**	\$4,851	\$6,327	\$6,500**	
2	21.03%	21.36%	20.86%	20.01%	21.23%	20.86%	17.60%	20.49%	20.86%	15.57%	20.31%	20.86%	
3	24.21%	24.60%	24.02%	23.04%	24.45%	24.02%	20.27%	20.49%	24.02%	17.93%	23.38%	24.02%	

Number of Unduplicated Children Served on the Subsidy Program in 2006: 268

**Average Rate for Rural Nevada.

Quality

Nationally Accredited Centers: 0

Nationally Accredited Family Child Care Providers: 1

Average Years in Business

Centers: 4.1 Years Family Child Care: 10.8 Years

Group: N/A

Staff Educational Attainment***

High School Diploma: 48.39% AA Degree or Higher: 29.03% Degree in Progress: 8.06%

egree in Progress: 8.06%

***Highest level of attainment reported.

Certificate Programs: 14.52%

Center Wages

Directors: \$8.63 Lead Teachers: \$8.00

Teachers: \$6.89 Aides: \$6.38



Mineral County

Demand

Families with Children by Household & Employment

Taminos with orinaron by Household a Em	pioginioni
% of Families with Children Under 6	30.84%
Married, Dual Earners	35.63%
Married, Single Earner	22.16%
Single Male, Single Earner	15.27%
Single Female, Single Earner	18.26%
% of Families with Children Ages 6 Thru 17	69.16%
Married, Dual Earners	51.54%
Married, Single Earner	10.81%
Single Male, Single Earner	11.21%
Single Female, Single Earner	14.95%

Residents: 4,629 Families: 1,083 Children Ages 0-4: 214 Children Ages 5-12: 508



Approximately 148 (69.16%) of children ages 0-4 and between 351 and 395 (69.16% to 77.70%) of children ages 5-12 live in households with all available parents are in the workforce. Therefore, between 499 and 543 of children ages birth through 12 are in need of some type of child care arrangement while their parents are at work.

Supply

Total Number of Licensed Child Care Slots: 0

Licensed Child Care Centers: 0 Slots: 0 Licensed Family Child Care Homes: 0 Slots: 0 Licensed Group Home Child Care: 0 Slots: 0 There is no licensed care in Mineral County; therefore, between 499 and 543 children ages 0-12 are cared for by family, friends and neighbors (FFN care), licensedexempt care or are in self-care.

Registered FFN Providers on Subsidy Program: 8



Average Income: \$31,013 Median Income: \$26,458*

*50% of individuals make this amount or less. 2006 Poverty Line: Family of 3--\$16,600, Family of 4--\$20,000 200% of Poverty (low-income): Family of 3--\$33,200, Family of 4--\$40,000

1=Average Annual Cost of Care	2=Care as a % of Average Income	3=Care as a % of Median Income
-------------------------------	---------------------------------	--------------------------------

	Infant Care			Infant Care Toddler Care			Pre-K Care			School-Age Care		
	Center	Family	Group	Center	Family	Group	Center	Family	Group	Center	Family	Group
1	\$6,243**	\$6,435**	\$6,500**	\$5,851**	\$6,221**	\$6,500**	\$5,506**	\$6,060**	\$6,500**	\$4,883**	\$5,772**	\$6,500**
2	20.13%	20.75%	20.96%	18.87%	20.06%	20.96%	17.76%	19.54%	20.96%	15.75%	18.61%	20.96%
3	23.60%	24.32%	24.57%	22.11%	23.51%	24.57%	20.81%	19.54%	24.57%	18.46%	21.82%	24.57%

Number of Unduplicated Children Served on the Subsidy Program in 2006: 30

**Average Rate for Rural Nevada.

Quality

Nationally Accredited Centers: 0

Nationally Accredited Family Child Care Providers: 0

Average Years in Business

Staff Educational Attainment

Center Wages

Family C Not Applicable. No licensed child care providers in Mineral County. Group: 0 Years

Nye County

Demand

Families with Children by Household & Employment

,	, ,
% of Families with Children Under 6	29.74%
Married, Dual Earners	33.55%
Married, Single Earner	38.65%
Single Male, Single Earner	7.55%
Single Female, Single Earner	12.13%
% of Families with Children Ages 6 Thru 17	70.26%
Married, Dual Earners	40.92%
Married, Single Earner	29.40%
Single Male, Single Earner	8.59%
Single Female, Single Earner	10.92%

Residents: 41,302 Families: 7,126 Children Ages 0-4: 1,777 Children Ages 5-12: 4,611



Approximately 946 (53.23%) of children ages 0-4 and between 2,454 and 2,786 (53.23% to 60.43%) of children ages 5-12 live in households with all available parents are in the workforce. Therefore, between 3,400 and 3,732 of children ages birth through 12 are in need of some type of child care arrangement while their parents are at work.

Supply

Total Number of Licensed Child Care Slots: 364

Licensed Child Care Centers: 4 Slots: 334 Licensed Family Child Care Homes: 1 Slots: 6 Licensed Group Home Child Care: 2 Slots: 24

Registered FFN Providers on Subsidy Program: N/A

The number of licensed slots can only meet 9.75% to 10.70% of the demand for care; therefore, between 3,036 and 3,368 children ages 0-12 are cared for by family, friends and neighbors (FFN care), licensed-

exempt care or are in self-care.

Affordability

Average Income: \$38,646 Median Income: \$35,443*

*50% of individuals make this amount or less. 2006 Poverty Line: Family of 3--\$16,600, Family of 4--\$20,000 200% of Poverty (low-income): Family of 3--\$33,200, Family of 4--\$40,000

1=Average Annual Cost of Care 2=Care as a % of Average Income 3=Care as a % of Median Income

	Infant Care		Toddler Care		Pre-K Care			School-Age Care				
	Center	Family	Group	Center	Family	Group	Center	Family	Group	Center	Family	Group
1	\$6,093	\$6,435**	\$6,500**	\$5,570	\$6,221**	\$6,500**	\$5,184	\$6,060**	\$6,500**	\$4,693	\$5,772**	\$6,500**
2	15.77%	16.65%	16.82%	14.41%	16.10%	16.82%	13.42%	15.68%	16.82%	12.14%	14.94%	16.82%
3	17.19%	18.16%	18.34%	15.72%	17.55%	18.34%	14.63%	15.68%	18.34%	13.24%	16.29%	18.34%

**Average Rate for Rural Nevada. Average Number of Children Served on the Subsidy Program per Month (June 2005-July 2006): 60

Quality

Nationally Accredited Centers: 0

Nationally Accredited Family Child Care Providers: 0

Average Years in Business

Centers: 12.50 Years Family Child Care: N/A

Group: N/A

Staff Educational Attainment***

High School Diploma: 86.96% AA Degree or Higher: 4.35% Degree in Progress: 0.00%

*Highest level of attainment reported.

Certificate Programs: 34.78%

Center Wages

Directors: N/A Lead Teachers: \$10.11

Teachers: \$9.52 Aides: \$7.98



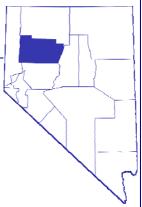
Pershing County

Demand

Families with Children by Household & Employment

Tallines with officer by Household & Emp	pidyilicin
% of Families with Children Under 6	28.97%
Married, Dual Earners	35.06%
Married, Single Earner	28.35%
Single Male, Single Earner	12.34%
Single Female, Single Earner	15.58%
% of Families with Children Ages 6 Thru 17	71.03%
Married, Dual Earners	45.98%
Married, Single Earner	18.80%
Single Male, Single Earner	9.27%
Single Female, Single Earner	15.71%

Residents: 6,736 Families: 1,595 Children Ages 0-4: 259 Children Ages 5-12: 750



Approximately 163 (62.98%) of children ages 0-4 and between 472 and 532 (62.98% to 70.96%) of children ages 5-12 live in households with all available parents are in the workforce. Therefore, between 635 and 695 of children ages birth through 12 are in need of some type of child care arrangement while their parents are at work.

Supply

Total Number of Licensed Child Care Slots: 50

Licensed Child Care Centers: 1 Slots: 50
Licensed Family Child Care Homes: 0 Slots: 0
Licensed Group Home Child Care: 0 Slots: 0

Registered FFN Providers on Subsidy Program: 1

The number of licensed slots can only meet 7.19% to 7.87% of the demand for care; therefore, between 585 and 645 children ages 0-12 are cared for by family, friends and neighbors (FFN care), licensed-exempt care or are in self-care.

Affordability

Average Income: \$37,128 Median Income: \$35,963*

*50% of individuals make this amount or less. 2006 Poverty Line: Family of 3--\$16,600, Family of 4--\$20,000 200% of Poverty (low-income): Family of 3--\$33,200, Family of 4--\$40,000

1=Average Annual Cost of Care	2=Care as a % of Average Income	3=Care as a % of Median Income
1=Average Annual Cost of Care	2=Care as a % of Average Income	3=Care as a % of Med

	Infant Care		Toddler Care		Pre-K Care			School-Age Care				
	Center	Family	Group	Center	Family	Group	Center	Family	Group	Center	Family	Group
1	\$4,992	\$6,435**	\$6,500**	\$4,992	\$6,221**	\$6,500**	\$4,160	\$6,060**	\$6,500**	\$4,160	\$5,772**	\$6,500**
2	13.45%	17.33%	17.51%	13.45%	16.76%	17.51%	11.20%	16.32%	17.51%	11.20%	15.55%	17.51%
3	13.88%	17.89%	18.07%	13.88%	17.30%	18.07%	11.57%	16.32%	18.07%	11.57%	16.05%	18.07%

Number of Children Served on the Subsidy Program in 2006: 22

**Average Rate for Rural Nevada.

Quality

Average Years in Business

Centers: 15 Years Family Child Care: N/A

Group: N/A

Nationally Accredited Centers: 1

Staff Educational Attainment***

High School Diploma: 55.56%

Degree in Progress: 22.22%

Center Wages
Directors: \$10.00
Lead Teachers: \$7.50

Nationally Accredited Family Child Care Providers: 0

Teachers: \$6.15 Aides: \$6.15 Staff Turnover Rate 33.33%

****Highest level of attainment reported.

Certificate Programs: 0%

AA Degree or Higher: 0%

Storey County

Demand

Families with Children by Household & Employment

Tallines with officer by Household & Emp	pidyilicit
% of Families with Children Under 6	24.04%
Married, Dual Earners	68.75%
Married, Single Earner	12.50%
Single Male, Single Earner	5.56%
Single Female, Single Earner	9.72%
% of Families with Children Ages 6 Thru 17	75.96%
Married, Dual Earners	52.09%
Married, Single Earner	26.37%
Single Male, Single Earner	11.65%
Single Female, Single Earner	6.81%

Residents: 4.012 Families: 599 Children Ages 0-4: 111 Children Ages 5-12: 388



Approximately 93 (84.03%) of children ages 0-4 and between 274 and 326 (70.55% to 84.03%) of children ages 5-12 live in households with all available parents are in the workforce. Therefore, between 367 and 419 of children ages birth through 12 are in need of some type of child care arrangement while their parents are at work.

Supply

Total Number of Licensed Child Care Slots: 6

Licensed Child Care Centers: 0 Slots: 0 Licensed Family Child Care Homes: 1 Slots: 6 Licensed Group Home Child Care: 0 Slots: 0

Registered FFN Providers on Subsidy Program: 1

The number of licensed slots can only meet 1.43% to 1.63% of the demand for care; therefore, between 361 and 413 children ages 0-12 are cared for by family, friends and neighbors (FFN care), licensed-exempt

care or are in self-care.

Affordability

Average Income: \$40,144 Median Income: \$34,133*

*50% of individuals make this amount or less. 2006 Poverty Line: Family of 3--\$16,600, Family of 4--\$20,000 200% of Poverty (low-income): Family of 3--\$33,200, Family of 4--\$40,000

1=Average Annual Cost of Care	2=Care as a % of Average Income	3=Care as a % of Median Income
-------------------------------	---------------------------------	--------------------------------

	Infant Care		Toddler Care		Pre-K Care			School-Age Care				
	Center	Family	Group	Center	Family	Group	Center	Family	Group	Center	Family	Group
1	\$6,243**	\$6,435	\$6,500**	\$5,851**	\$6,221	\$6,500**	\$5,506**	\$6,060	\$6,500**	\$4,883**	\$5,772	\$6,500**
2	15.55%	16.03%	16.19%	14.58%	15.50%	16.19%	13.72%	15.10%	16.19%	12.16%	14.38%	16.19%
3	18.29%	18.85%	19.04%	17.14%	18.23%	19.04%	16.13%	15.10%	19.04%	14.31%	16.91%	19.04%

Number of Unduplicated Children Served on the Subsidy Program in 2006: 10

**Average Rate for Rural Nevada.

Quality

Nationally Accredited Centers: 0

Nationally Accredited Family Child Care Providers: 0

Average Years in Business

Centers: N/A Family Child Care: 4 Years

Group: N/A

Staff Educational Attainment***

High School Diploma: 0% AA Degree or Higher: 100% Degree in Progress: 0%

*Highest level of attainment reported.

Certificate Programs: 0%

Center Wages

Not Applicable. No licensed centers in AidStorey County.

Staff Turnover Rate

Demographics Report Demographics Report hild Care in the State of Nevada

Washoe County

Demand

Families with Children by Household & Employment

· · · · · · · · · · · · · · · · · · ·	· · · ·
% of Families with Children Under 6	33.60%
Married, Dual Earners	39.17%
Married, Single Earner	27.26%
Single Male, Single Earner	7.23%
Single Female, Single Earner	14.30%
% of Families with Children Ages 6 Thru 17	66.40%
Married, Dual Earners	47.30%
Married, Single Earner	20.30%
Single Male, Single Earner	7.21%
Single Female, Single Earner	16.70%

Residents: 396,844 **Families: 78,967** Children Ages 0-4: 27,087 Children Ages 5-12: 47,982



Approximately 16,442 (60.70%) of children ages 0-4 and between 29,125 and 34,168 (60.70% to 71.21%) of children ages 5-12 live in households with all available parents are in the workforce. Therefore, between 45,567 and 50,610 of children ages birth through 12 are in need of some type of child care arrangement while their parents are at work.

Supply

Licensed Child Care Centers: 105 Slots: 8,837 Licensed Family Child Care Homes: 212 Slots: 1,272 Slots: 36 Licensed Group Home Child Care: 3

New Child Care Licenses in 2006: 79 Licensed Not Renewed in 2006: 69

Net Gain: 10

Total Number of Licensed Child Care Slots: 10,145

The number of licensed slots can only meet 20.05% to 22.26% of the demand for care; therefore, between 35,422 and 40,465 children ages 0-12 are cared for by family, friends and neighbors (FFN care), licensedexempt care or are in self-care.

Registered FFN Providers on Subsidy Program: 295

Affordability

Average Income: \$36,712 Median Income: \$28,912*

*50% of individuals make this amount or less. 2006 Poverty Line: Family of 3--\$16,600, Family of 4--\$20,000 200% of Poverty (low-income): Family of 3--\$33,200, Family of 4--\$40,000

1=Average Annual Cost of Care 2=Care as a % of Average Income 3=Care as a % of Median Income

	Infant Care		Infant Care Toddler Care				Pre-K Care			School-Age Care		
	Center	Family	Group	Center	Family	Group	Center	Family	Group	Center	Family	Group
1	\$8,825	\$7,351	\$7,150	\$7,821	\$7,074	\$6,825	\$6,780	\$6,874	\$5,720	\$6,474	\$6,474	\$5,915
2	24.04%	20.02%	19.48%	21.30%	19.27%	18.59%	18.47%	18.72%	15.58%	17.63%	17.63%	16.11%
3	30.52%	25.42%	24.73%	27.05%	24.47%	23.61%	23.45%	18.72%	19.78%	22.39%	22.39%	20.46%

Number of Unduplicated Children Served on the Subsidy Program in 2006: 3266

Ouality

Nationally Accredited Centers: 12 Nationally Accredited Family Child Care Providers:8

Average Years in Business

Centers: 13.2 Years Family Child Care: 8.6 Years Group: 26.5 Years

Staff Educational Attainment** High School Diploma: 35.75%

AA Degree or Higher: 24.28% Degree in Progress: 7.44% *Highest level of attainment reported.

Certificate Programs: 10.22%

Directors: \$15.46

Lead Teachers: \$11.02 Teachers: \$9.30

Center Wages Staff urnover Rate 35.58% Aides: \$7.75

Demographics Report

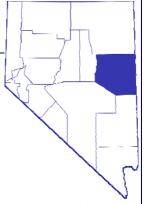
nild Care in the State of Nevada White Pine County

Demand

Families with Children by Household & Employment

Tallinos with officer by Household a Emp	pioginioni
% of Families with Children Under 6	29.13%
Married, Dual Earners	38.50%
Married, Single Earner	28.33%
Single Male, Single Earner	17.50%
Single Female, Single Earner	10.67%
% of Families with Children Ages 6 Thru 17	70.87%
Married, Dual Earners	44.59%
Married, Single Earner	21.78%
Single Male, Single Earner	12.05%
Single Female, Single Earner	8.90%

Residents: 9,275 Families: 2,060 Children Ages 0-4: 397 Children Ages 5-12: 980



Approximately 265 (66.67%) of children ages 0-4 and between 642 and 653 (65.54% to 66.67%) of children ages 5-12 live in households with all available parents are in the workforce. Therefore, between 907 and 918 of children ages birth through 12 are in need of some type of child care arrangement while their parents are at work.

Supply

Total Number of Licensed Child Care Slots: 128

Licensed Child Care Centers: 3 Slots: 116 Licensed Family Child Care Homes: 2 Slots: 12 Licensed Group Home Child Care: 0 Slots: 0

Registered FFN Providers on Subsidy Program: 2

The number of licensed slots can only meet 13.94% to 14.11% of the demand for care; therefore, between 779 and 790 children ages 0-12 are cared for by family, friends and neighbors (FFN care), licensed-

exempt care or are in self-care.

Affordability

Average Income: \$36,213 Median Income: \$29,765*

*50% of individuals make this amount or less. 2006 Poverty Line: Family of 3--\$16,600, Family of 4--\$20,000 200% of Poverty (low-income): Family of 3--\$33,200, Family of 4--\$40,000

1=Average Annual Cost of Care	2=Care as a % of Average Income	3=Care as a % of Median Income
1=Average Annual Cost of Care	2=Care as a % of Average Income	3=Care as a % of Med

		Infant Care		Toddler Care		Pre-K Care			School-Age Care				
		Center	Family	Group	Center	Family	Group	Center	Family	Group	Center	Family	Group
	1	\$6,243**	\$6,435	\$6,500**	\$5,851**	\$6,221	\$6,500**	\$5,506**	\$6,060	\$6,500**	\$4,883**	\$5,772	\$6,500**
2	2	17.24%	17.77%	17.95%	16.16%	17.18%	17.95%	15.21%	16.73%	17.95%	13.48%	15.94%	17.95%
	3	20.97%	21.62%	21.84%	19.66%	20.90%	21.84%	18.50%	16.73%	21.84%	16.41%	19.39%	21.84%

Number of Unduplicated Children Served on the Subsidy Program in 2006: 9

**Average Rate for Rural Nevada.

Quality

Nationally Accredited Centers: 0

Nationally Accredited Family Child Care Providers: 0

Average Years in Business

Centers: 24 Years Family Child Care: 5 Years

Group: N/A

Staff Educational Attainment***

High School Diploma: 15.69% AA Degree or Higher: 21.57% Degree in Progress: 25.49% *Highest level of attainment reported.

Certificate Programs: 41.18%

Center Wages

Directors: \$12.67 Lead Teachers: \$8.79

Teachers: \$7.33 Aides: \$5.35



The Data Indicate Important Trends & Needs

A Gap Exists Between Nevada's Child Care Supply and the Demand

The number of licensed slots in the state of Nevada can only meet 15.01% to 16.61% of the demand for care. County level data indicate that rural counties have the greatest gap between the supply of licensed child care and the demand for care. Therefore, it is more difficult for working parents to find licensed child care in the rural communities of Nevada. Table 1 summarizes the demand and supply data for each coun-

ty. With the exception of White Pine and Churchill counties, the remainder of Nevada's rural counties struggle to meet 10% of the child care demand with licensed child care. When compared with our Western neighbors with a large rural population, Nevada closely resembles Idaho and New Mexico's ability to meet the demand for child care, 15.26% and 16.41% respectively. Wyoming is better at meeting their child care demand with licensed child care at 26.06%, whereas Nevada is better than Utah at 9.05% (NACCRRA, 2007).

The shortage of child care slots in Nevada, means that between 232,135 and 261,767 (47.76% and 53.86%) of children ages 0-12 are cared for by family, friends and neighbors (FFN care), licensed-exempt care or are in self-care. In 4 rural counties (Esmeralda, Eureka, Lincoln, and Mineral), working parents do not have access to licensed care and must use one of the above care options. It is important to note that licensed exempt care includes before and after school care and latch-key programs coordinated by school districts and parks and recreation departments as well as youth recreation programs offered by agencies such as Boys and Girls Club, 4-H, and various churches. The availability and usage of licensed-exempt care is not included in this report.

Of concern is the number of children who might be caring for themselves at an age when supervision is preferred and self-care is not recommended. It is widely acknowledged that there is not a magical age when children are ready to care for themselves. Some children are mature enough at 11-12 years of age, while other children are not ready until they are 13. Between 178,639 and 208,272 of Nevada's children ages 5-12 live in families with all available parents

Table 1
Percentage of Children Ages Birth through 12 with All
Available Parents in the Workforce that Can be Served with
Number of Licensed Child Care Slots Available in County.

County	% of children that can be served by licensed child care slots	Rural / Urban
Carson	16.07% to 17.55%	Urban
Churchill	12.25% to 13.51%	Rural
Clark	14.79% to 16.25%	Urban
Douglas	19.12% to 22.62%	Urban
Elko	8.74% to 10.27%	Rural
Esmeralda	0%	Rural
Eureka	0%	Rural
Humboldt	9.82% to 12.18%	Rural
Lander	5.81% to 7.105	Rural
Lincoln	0%	Rural
Lyon	8.67% to 9.23%	Rural
Mineral	0%	Rural
Nye	9.75% to 10.70%	Rural
Pershing	7.19% to 7.87%	Rural
Storey	1.43% to 1.63%	Rural
Washoe	20.05% to 22.26%	Urban
White Pine	13.94% to 14.11%	Rural

in the workforce. These children need some type of child care arrangement during out-of-school time. According to the Urban Institute (2003), 15% of school-age children ages 6-12 regularly spend time in self-care. When you apply this statistic to the number of 5-11 year-olds in Nevada (311,924), approximately 46,789 of children are spending time in self-care. When looking at counties individually, there is great variability in the percentage of school-age children with all available parents in the workforce. Eureka County has the lowest percentage of children under 18 that were schoolage (43.75% to 63.14%), whereas Storey had the highest (70.55% to 84.03%).

Licensed Child Care Slots Not Keeping Pace with Population Growth

From 2000 to 2006, Nevada's population grew by 24.9% (U.S. Census Bureau, 2006). During this same time period, the number of licensed child care slots in Nevada has only grown by 11.7% (Nevada Dept. of Human Resources [NDHR], 2000, 2006). The expansion of child care slots has not kept pace with our state's growth over the last 6 years. In fact, Nevada had a net loss of 6 licensed child care facilities in 2006. Clark County account-

Trends & Needs Continued...

ed for the state's net loss with 21 licensed providers not renewing their license, Washoe County had a net gain of 10, and the additional gain of 6 licenses occurred in rural Nevada. The statewide net loss is very concerning considering that Nevada's population is projected to grow by 114.3% from 2000 to 2030 (U.S. Census Bureau, 2005).

The Cost of Child Care is Burdensome to Nevada's Families

Half of Nevada's workforce makes \$27,664.00 or less a year (Nevada Department of Employment, Training and Rehabilitation, 2007). The average annual cost of center-based care for infants in Nevada is \$8,391 (\$699.25 per month). Therefore, for half of Nevada's workforce, the cost of center-based infant care is 33% of their income or greater. For families with 2 incomes, this burden is lessened; however, if both workers made Nevada's median wage or less, the cost of care would still be at least 15% of families' incomes or greater. According to Nevada's Child Care State Plan for CCDF Services, "Affordable child care is child care that does not exceed 10-15% of the parent's gross income" (NDHR, 2005). Across all care levels (i.e., infant, toddler, pre-k and school-age) and across all licensed child care settings (i.e., center, family child care and group home), the annual cost of child care does not fall below 15% of the Nevada's average or median income and is unaffordable by the above definition. When assessing affordability at a county level, families in urban counties pay a higher percentage of their income than their rural neighbors for licensed child care. Workers who earn the median wage in Washoe County and Clark County pay 30.52% and 31.38% (respectively) of their median income for center-based infant care. In contrast, median wage earners in Humboldt or Lander County only pay 18.63% or 16.11% of their income.

Since 2002, Nevada's rates for licensed child care have increased by approximately 20% across settings and age lev-

els. Table 2 illustrates the rates in 2002 as reported by Essa's workforce study compared to Nevada's average rates in 2006. During the same period of time, Nevada's average annual wage increased 15.2% (Nevada Department of Employment, Training & Rehabilitation, 2007) indicating that the cost of child care is becoming even less affordable for Nevada's families.

	Table 2 Percent increase in the average cost of child care in Nevada from 2002 to 2006.									
		Infant Toddler Pre-K School Age							ool Age	
		Center	Family CC	Center	Family CC	Center	Family CC	Center	Family CC	
	2002	\$124.00	\$115.00	\$110.00	\$110.00	\$99.00	\$107.00	\$99.00	\$107.00	
	2006	\$161.36	\$145.42	\$144.91	\$146.39	\$128.99	\$135.50	\$124.52	\$127.21	
1	%↑	23.15%	20.92%	24.09%	24.86%	23.25%	21.03%	20.49%	15.89%	

There is a Shortage of High Quality Child Care in Nevada

Education. Numerous research studies have shown that providers who have education and training specific to working with children, also provide higher quality child care. Essa (2002) found that 62% of Nevada's child care directors and 28% of teachers have college degrees (two-year, four-year or graduate degree) in any field. This report did not separate the educational attainment of directors and teachers, but found that 30.25% of providers have an associate's degree or higher, 8.63% are working on a degree, and 12.41% have completed training specific to the care of children (i.e., Child Development Associate (CDA) Certificate, and completion of the Apprenticeship program). It is important to note that education and training data from Clark County were not included in the educational attainment averages.

Staff Turnover. Staff turnover is another leading indicator of quality. Nevada's staff turnover rate at licensed child care centers is 31.84%. This is slightly lower than the 35% turnover rate reported by directors in Essa's (2002) workforce study; however, the 31.84% does not include the staff turnover in Clark County child care centers. At the county level, staff turnover ranged from a high of 38.27% in Douglas County centers to 0% in Lyon County centers. Another type of turnover is when centers or family child care providers go out of business. In 2006, 168 licens-

Trends & Needs Continued...

es were not renewed or reissued statewide resulting in a 17.78% license turnover rate (NDHR, 2006). This statistic combines all child care licenses; therefore, it is not clear how many of these licenses were family child care, centers, or group homes, or how many slots were lost with the licenses.

Compensation. Provider compensation is another important indicator of quality. It is widely recognized that the low wages of the child care industry are related to the industry's high turnover rate. Wages of Nevada's child care

workforce have changed little since 2002. Essa's 2002 workforce study found that directors made \$12.50 per hour and teachers and aides made \$8.50. The present data indicate that Nevada directors make \$13.80, lead teachers--\$9.97, teachers--\$8.53, and aides--\$7.31. Again, Clark County wages are not included in this information. In the United States, the average wage for child care workers is \$8.68 (NACCRRA, 2006). Compared with other professions in the Bureau of Labor Statistics "Personal Care and Service Occupations," child care workers make a little more than Amusement and Recreation Attendants (\$8.43), Ushers, Lobby Attendants, and Ticket Takers (\$8.41), and make less than Animal Trainers (\$14.39), and Nonfarm Animal Caretakers (\$9.73)(Bureau of Labor Statistics, 2006). This low wage does not adequately compensate a workforce that has the responsibility of caring for and educating our future generations.

When looking at compensation across Nevada's counties, child care professionals in rural Nevada are generally paid less than their counterparts in urban areas as summarized in Table 3. For example, Washoe county child care directors and teachers are paid more

than providers in all other counties. Teachers in Humboldt and Churchill Counties make only \$6.26 and \$6.60 (respectively), whereas their urban colleagues make \$9.30 in Washoe County and \$9.03 in Douglas County.

Accreditation. Only 10.72% (43) of Nevada's child care centers and only 1.9% (9) of family child care are nationally accredited. Nevada's accreditation rates resemble the national averages where only 9.5% of centers and 0.8% family child care providers are accredited (NACCRRA, 2007b). Compared to our Western neighbors with similar rural populations, we fall behind New Mexico where 21.73% of centers and 2.68% of family child care are accredited; however, Nevada accreditation rate is better than Utah's where 7.48% of centers and 0.46% of family child care have achieved accredited status. The accreditation rate of centers in Nevada is on par with Wyoming's rate at 10.06%. The accreditation

tion rates for Idaho centers and family child care were not available, nor was the family child care accreditation rate for Wyoming

Table 3 Average Pi	rovider Wa	age in Cer	nters by Co	ounty.	
County	Director	Lead Teacher	Teacher	Aide	Urban/ Rural
Carson	\$9.38	\$8.09	\$7.05	\$6.57	Urban
Churchill	\$11.33	\$7.44	\$6.60	\$6.29	Rural
Douglas	\$13.19	\$10.14	\$9.03	\$7.39	Urban
Elko	\$13.31	\$8.73	\$7.98	\$7.29	Rural
Humboldt	\$10.00	\$6.50	\$6.26	\$6.15	Rural
Lander	\$11.00	\$8.00	\$8.00	\$6.63	Rural
Lyon	\$8.63	\$8.00	\$6.89	\$6.38	Rural
Nye	N/A	\$10.11	\$9.52	\$7.98	Rural
Pershing	\$10.00	\$7.50	\$6.15	\$6.15	Rural
Washoe	\$15.46	\$11.02	\$9.30	\$7.75	Urban
WhitePine	\$12.67	\$8.79	\$7.33	\$5.35	Rural

	Table 4 Number of Accredited Child Care Providers by County.						
County	Centers	Family Child Care	Urban/Rural				
Churchill	2	0	Rural				
Clark	25	0	Urban				
Douglas	1	0	Urban				
Elko	2	0	Rural				
Lyon	0	1	Rural				
Pershing	1	0	Rural				
Washoe	12	8	Urban				

(NACCRRA, 2007a). On a county level, Table 4 illustrates that the majority of accredited centers and family child care providers are found in urban areas, but there are accredited providers that can be found in 4 rural counties. Although Nevada's numbers and percentages are low, this is an increase over the 12 accredited centers in 2002 (Essa, 2002).

What is Not Explained by the Data

This report has detailed information that provides a good snapshot of child care in our state; however, it does not tell the whole story. The school-age information in this report is for licensed child care only and does not capture data on license-exempt, out-of-school time programs. Unlike licensed child care, data are not consistently collected for exempt-licensed child care which includes but is not limited to before and after school programs, recreation programs, church programs, etc. Before we can fully understand out-of-school time child care, we need to develop a tool and collect data to understand the supply and demand for care at this age level.

The data also do not tell us the number of available licensed child care slots per age group. It is difficult to assess how our state's child care supply is meeting our working parents' demand for child care without breaking down the data to this level. For example, we know anecdotally from child care referrals and feedback from parents that there is a shortage of infant and toddler licensed care; however, for this report we did not have the data to compare the state's supply of infant and toddler slots to the demand of care. Future *Child Care in the State of Nevada* reports will be more diligent in gathering this information.

We also realize that the number of licensed child care slots do not necessarily represent the actual number of children that are served by the slots. For example, single slots are sometimes used to serve 2 children depending on the hours the slot is used. Child A uses a slot from 8:00-11:00 and Child B uses the slot from 11:30 to 5:00. Care has been provided for two children, but for the purposes of this study, a slot is only counted as meeting the demand for one child. In other instances, providers might choose not to fill their slots to their licensed capacity. For example, a provider might be licensed for 100 slots, but due to staff shortages or personal choice, may only choose to fill 75 of those slots. In the latter example it appears that 25 more children are being served by licensed child care than are actually enrolled.

Some counties' licensed slots are filled by residents of other counties because parents commute to work across county lines. According to Alice LeDesma (2007) of Washoe County Social Services, many families from Carson, Lyon, Churchill, and Douglas counties have children who are cared for in Washoe County. It is not clear how many slots in each county are filled by residents of neighboring counties.

The available hours of care vs. the demand for care during non-traditional hours and weekends was not included in this report. Nevada has a large service industry workforce that typically works non-traditional hours and weekends. We feel that future reports would better serve our workforce with this information included.

The number of licenses that are not renewed each year is available and reported by licensing entity (Clark County Child Care Licensing, City of Las Vegas, Washoe County Social Services, and the State Bureau of Services for Child Care), but this information is not readily available for counties besides Clark and Washoe. In order to accurately assess how each county is keeping up with the demand for child care (especially in light of growth / reductions in population), this information would be helpful for the remainder of Nevada's counties. The data also do not indicate what type of care (center, family child care or group home) experienced loss or gain or how many slots were associated with the license.

The Nevada fact sheet (page 4) Quality section did not include Clark County data for Years in Business, Educational Attainment, Wages, and Turnover. An effort was made to work with the CCR&R agency in Clark County to collect information on the Quality of Care in southern Nevada. This request was made during a time of great transition for CCR&R in Clark County and we made a decision to complete the report without Quality information for

Page 25

$\underset{\text{Child Care in }}{2006} \underset{\text{the State of Nevada}}{\text{Demographics Report}}$

Not Explained Continued...

Clark County. We feel that the Quality section is still valuable without Clark County's information, but realize that the state averages are not accurate without including the quality information for over 450 Clark County licensed child care providers. We will make every effort to collaborate with the CCR&R agency in the south in order to include this information in future reports.

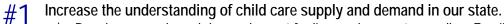
Compensation is much more than just wages. This report did not include information on benefits paid to staff. Our future surveys will request this information from child care providers. In addition to benefits, the wage information was lacking for family child care providers. Future reports will use Essa's (2002) approach in calculating wage information for family child care providers by using slots, fees and business expenses to calculate wage.

Educational attainment and training did not include information regarding those who can adequately provide child care for children with special needs. Providers were asked about the training areas of staff members; however, this information was not reported consistently and had to be excluded from this report. We know anecdotally through our Child Care Resource & Referral and Addressing Behavior Challenges (ABC) services that parents have a difficult time finding and maintaining child care for their children with special needs. Stronger efforts will be made in future data collection to include information on areas of provider training and the ability to care for children with special needs. We will also make an effort to include information regarding the demand for child care providers who have education and/or training in special needs.

Finally, child care on Native American sovereign land was not included in this report. Collaboration with Native American tribes is needed to gain an understanding of the supply, demand, affordability and quality of child care on sovereign soil.

Recommendations for Nevada's Future

This report has identified important child care trends and needs in Nevada. The data used in this report support the following recommendations for improvement and further development to Nevada's child care industry. In addition, it is important to note that the following recommendations fully support the goals of the State of Nevada Office of Early Care and Education (listed on page 3 of this report).



- ★ Develop a supply and demand report for licensed-exempt as well as Family, Friend and Neighbor (FFN) child care.
- ★ Develop a comprehensive list of school-age programs and the number of slots available to the public. This would maximize child care referral information for parents seeking school-age programs and enable us to report the need.
- ★ Compare supply and demand data by age group to assess the availability of licensed child care at each age level.
- ★ Develop recommendations for child care capacity building in relation to the population growth of our state.
- ★ Track why providers are not renewing their child care licenses in order to identify barriers in maintaining licensed care.

#2 Increase supply of licensed child care in rural communities.

- ★ Work with rural communities to assess their child care needs.
- ★ Develop strategies/incentives to recruit individuals for licensed family child care.
- ★ Engage rural businesses in supporting child care.
- ★ Increase the educational initiatives about the value of high quality child care.

#3 Increase Child Care and Development Funds (CCDF) at the federal level to ease the burden of child care costs of low-income families.

- ★ Engage our Federal and State Representatives as well as our Governor to support re-authorization the Child Care Development Block Grant (CCDBG), which is the funding source of CCDF.
- ★ Include a review of Temporary Assistance for Needy Families (TANF) and CCDF funding levels and identify policy goals in Nevada's CCDF State Plan.

#4 Improve the quality of child care through state policy.

- ★ Collaborate with CCR&R in southern Nevada in order to obtain quality data for Clark and Nye counties.
- ★ Increase funding for the TEACH project to increase teacher compensation and educational levels.
- ★ Increase education and training opportunities for providing child care to children with special needs.
- ★ Support providers to maintain and achieve accreditation. As of July 2007, the number of Nevada's accredited family child care providers accredited by the National Association for Family Child Care has dropped from 9 to 5.

Definitions

Affordable Child Care: As defined by the State of Nevada in the Child Care State Plan 2006-2007, affordable child care costs do not exceed 10 to 15% of income.

All Available Parents in the Workforce: Children who live in families with both parents employed or in single-parent families with the single-parent employed.

Average Income: The total income of the sample divided by the population (number of individuals) of the sample.

Certificate Program: Includes Apprenticeship and Child Development Associate Certificates

Child Care and Development Funds: CCDF is the main funding stream made up of federal and state match dollars to provide subsidies for parents working, in job training, going to college of seeking employment.

Child Care Center: Center-based child care in Nevada is defined as programs that provide day or and/or night care for more than 12 children.

Child Care Development Block Grant: Federal discretionary fund authorized by the Child Care Development Block Grant Act. Funds CCDF.

Child Care Resource and Referral: Agencies that help assess community need, document trends, develop supply, provide parent referral service, help families make informed child care choices, and provide technical assistance and training to the child care workforce.

Child Care Subsidy: Funding mostly comprised of federal and state funds which are used to pay for all or a portion of the cost of child care for program eligible parents.

Family Child Care Home: In Nevada, family child care is any child care that takes place in a licensed facility for not more than 6 children.

Family Friend & Neighbor (FFN) Care: In Nevada, FFN care is legally operating without a license when the friend, family member or neighbor provides child care but meets certain standards which are incompliance with the town or county regulations.

Group Home Child Care: In Nevada, group child care takes place in a licensed facility and can care for 7 to 12 children.

Licensed Child Care: Child care establishments that have met minimum state, county or city requirements and have the permission and approval of the regulating entity in their jurisdiction to operate legally.

Licensed-Exempt Child Care: Child care establishments in Nevada who meet identified standards (e.g., total number of children, building size) but are exempt from child care licensing as in before and after school programs, outdoor recreation or church.

Median Income: The middle income (or 50% mark) in a series of incomes ranked from smallest to largest. Half of the population earns more than this amount and the other half earns less. This statistic is not affected by unusually high or low incomes unlike using **Average Income**.

Nationally Accredited Center or Family Child Care: Centers or family child care providers accredited by the following national accreditation organizations: National Association of the Education of Young Children, The National Association for Family Child Care, The National Early Childhood Program Accreditation, The National Accreditation Commission, The Association of Christian Schools International, The National After-school Association. These accrediting agencies are recognized by the tiered reimbursement system of the State of Nevada Office of Early Care & Education.

Quality Child Care: Child care services that provide a developmentally appropriate environment and meet the best possible social, emotional, cognitive and physical needs of children. Quality child care is often measured by nationally recognized criteria from organizations like those listed under **Nationally Accredited Center or Family Child Care** above.

Rural: Nevada's rural counties include Churchill, Elko, Esmeralda, Eureka, Humboldt, Lander, Lincoln, Lyon, Mineral, Nye, Pershing, Storey, and White Pine as defined by the child care rate system of the State of Nevada Division of Welfare & Supportive Services.

Self-Care: Type of care arrangement where children are not supervised by an adult and are responsible for caring for themselves.

Staff Turnover Rate: Number of staff who left in the 2006 calendar year divided by the total number of staff.

Data Sources

Demand

Residents: Nevada State Demographer's Office. (2005). 2005 estimates by county. Retrieved January 22, 2007, from www.nsdbc.org/what/data_statistics/ demographer/pubs/pop_increase/

Families: U.S. Census Bureau. (2000). Census summary file 3. Table P46. Age of own children under 18 years in families and subfamilies by living arrangement by employment status of parents. Retrieved February 14, 2007, from http://factfinder.census.gov/

Children Ages 0-4: U.S. Census Bureau. (2005). 2005 Population estimates: Annual estimates of the population by selected age groups and sex for counties in Nevada: April 1, 2000 to July 1, 2005. Retrieved February 14, 2007, from http:// www.census.gov/popest/counties/asrh/files/CC_EST2005_agesex_layout.txt.

Children Ages 5-12: U.S. Census Bureau. (2005). 2005 Population estimates: Annual estimates of the population by selected age groups and sex for counties in Nevada: April 1, 2000 to July 1, 2005. Retrieved February 14, 2007, from http:// www.census.gov/popest/counties/asrh/files/CC_EST2005_agesex_layout.txt.

Families with Children by Household & Employment (Entire Table): U.S. Census Bureau. (2000). Census summary file 3. Table P46. Age of own children under 18 years in families and subfamilies by living arrangement by employment status of parents. Retrieved February 14, 2007, from http://factfinder.census.gov/

Supply

Number of Slots, Number of Licensed Child Care, : Nevada Department of Human Resources. (2006). Statewide licensing report. Carson City, NV: Division of Child and Family Services, Bureau of Services for Child Care.

New Child Care Licenses / Licenses Not Renewed in 2006: Nevada Department of Human Resources. (2006). Statewide licensing report. Carson City, NV: Division of Child and Family Services, Bureau of Services for Child Care.

Registered FFN Providers on Subsidy Program: The Children's Cabinet (2007). Number of registered providers paid by the subsidy program in 2006 [Data file]. Reno, NV: Author.

Affordability Average Income & Median Income: Nevada Department of Employment Training and Rehabilitation (2006). Occupational Employment and Wages: Total all industries [by county]. Retrieved January 26, 2007 from http://detr.state.nv.us/lmi/data/wages.

2006 Poverty Line: U.S. Department of Health & Human Services. (2007). The 2006 HHS poverty quidelines. Retrieved February 12, 2007, from http://aspe.hhs.gov/poverty/06poverty.shtml.

Average Cost of Care (All counties except for Clark and State Averages): The Children's Cabinet (2007). 2006 Child Care Market Rate Survey [Data file]. Reno, NV: Author.

Average Cost of Care (Clark and State Averages): State of Nevada Division of Welfare & Supportive Services (2006). 2006 Child Care Market Rate Survey [Data file]. Carson City, NV: Author.

Average Number of Children Served on the Subsidy Program per Month (State, Clark & Nye Fact Sheets): State of Nevada Division of Welfare & Supportive Services (2007). State of Nevada Federal 801 Report: FY 05-06 [Data file]. Carson City, NV: Author.

Number of Children Served on the Subsidy Program in 2006: The Children's Cabinet (2007). Unduplicated total number of children participating in the subsidy program [Data file]. Reno, NV: Author.

Ouality

Nationally Accredited Centers: National Association for the Education of Young Children (2006). Accreditation search results for Nevada. Retrieved November 2, 2006, from http://www.naeyc.org National Early Childhood Program Accreditation (NECPA). (2006). Accreditation search results for Neva-

da. Retrieved November 2, 2006 from http://www.necpa.net/

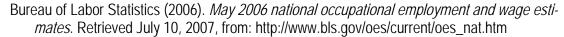
National Association of Child Care Professionals (2006). Accreditation search results for Nevada. Retrieved November 2, 2006 from http://www.naccp.org/

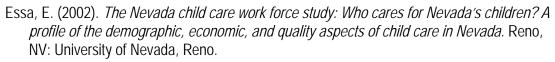
Nationally Accredited Family Child Care Providers:

National Association of Family Child Care Providers (2006). Accreditation search results for Nevada. Retrieved November 2, 2006, from http://www.nafcc2.org/accred/

Average Years in Business, Staff Educational Attainment, Center Wages & Staff Turnover Rate: The Children's Cabinet (2007). *CCR&R 2006 database update survey* [Data file]. Reno, NV: Author.

References







- National Association of Child Care Resource & Referral Agencies. (2006). *Child care workforce*. Retrieved July 10, 2007, from http://www.naccrra.org/randd/data/childcareworkforce.pdf
- National Association of Child Care Resource & Referral Agencies. (2007a, February). *2006 child care capacity*. Retrieved July 10, 2007, from: http://www.naccrra.org/randd/program.php?Page=1
- National Association of Child Care Resource & Referral Agencies. (2007b). *Child care in America*. Retrieved July 10, 2007, from http://www.naccrra.org/policy/docs/childcareinamericafactsheet.doc
- Nevada Department of Employment Training and Rehabilitation (2007). *Nevada statewide average wage 1995-2006*. Retrieved July 10, 2007 from http://www.nevadaworkforce.com/article.asp?ARTICLEID=1537.
- Nevada Department of Human Resources. (2000). *Statewide licensing report.* Carson City, NV: Division of Child and Family Services, Bureau of Services for Child Care.
- Nevada Department of Human Resources. (2005). Child care and development fund plan: Fiscal year 10/01/2005-9/30/2007. Carson City, NV: Division of Welfare and Supportive Services.
- Nevada Department of Human Resources. (2006). *Statewide licensing report.* Carson City, NV: Division of Child and Family Services, Bureau of Services for Child Care.
- Urban Institute (2003). *Unsupervised time: Family and child factors associated with self care (*Occasional Paper No. 71). Washington, DC: Author.
- U.S. Census Bureau (2005). *Interim projections: Ranking of census 2000 and projected 2030 state population and change: 2000 to 2030.* Retrieved July 10, 2007, from: http://www.census.gov/population/projections/Presstab1.xls
- U.S. Census Bureau (2006). *Table 2. Cumulative estimates of population change for the United States, regions, states and Puerto Rico and region and state rankings: April 1, 2000 to July 1, 2006.* Retrieved July 10, 2007, from: http://www.census.gov/popest/states/tables/NST-EST2006-02.xls

Image Sources

Cover Image

U.S. Census Bureau (2007). *Nevada county selection map.* Retrieved on July 12, 2007 from: http://quickfacts.census.gov/qfd/maps/nevada_map.html

Nevada State & County Maps

Benbennick, D. (2007). All maps available on the public domain. Permission to reprint granted to anyone without any conditions. All maps retrieved on July 12, 2007 from Wikimedia Commons.





Child Care Resource & Referral Department 1090 South Rock Boulevard Reno, Nevada 89502 1-800-753-5500 • 1-775-856-6200 www.childrenscabinet.org