

ONSITE CHILD CARE



Childcare that is located at an employers' workplace.



RETURN ON INVESTMENT

Employers who support their employees by providing on-site childcare see an increase in retention and reduced turnover costs, improved employee performance and reduced absenteeism.

IMPLEMENTATION

Employers who want to establish an on-site childcare facility should:

- Check if address is zoned for child care with your local municipal office.
- Contact the Employer Childcare Development Program for support.
- Assess employee need, ensuring that childcare options meet employee needs with regard to availability and accessibility.
- Explore the tax benefits.

GRANTS & FEDERAL TAX CREDITS 45F

- The Children's Cabinet has **start-up grants** that can help family child care homes, group family childcare homes and centers with the cost of fees, and some classroom materials and furnishings.
- Federal tax credits of up to 25% of qualified childcare expenditures and 10% of qualified childcare resource and referral expenditures are available. The credit is capped at \$150,000.

RESOURCES

- <https://www.fastcompany.com/3062792/patagonias-ceo-explains-how-to-make-onsite-child-care-pay-for-itself>
- <https://www.childrenscabinet.org/wp-content/uploads/2022/02/Startup-Toolkit-Final.pdf>

FAMILY-FRIENDLY FACT

More than eight in 10 working parents say they wish their employer offered some sort of childcare benefit.

Care.com. "This is how much child care costs in 2018."

CONTACT INFORMATION

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