



Supporting Early Education & Development Training Schedule for Early Childhood Educators (ECE) & Out-of-School Time Professionals (OST) **Summer 2019**

The Children's Cabinet
5905 S Decatur Blvd., Suite #13
Las Vegas, NV 89118
702-825-8978

Please address any questions to TrainingLV@childrenscabinet.org
Register Online at TrainingLV.eventbrite.com



Nationally, Quality Assured by NACCRRRA®
This program is funded in part under an agreement with the Nevada Division of Welfare & Supportive Services.



Registration Guidelines

- ★ Phone-in registrations will **NOT** be accepted.
- ★ All classes **MUST** be pre-registered and pre-paid.
- ★ Payment must be in the form of check or money order.
- ★ **NO Cash will be accepted!**
- ★ Class space is limited. If you register for a class and cannot attend, please call to cancel your space so another early childhood professional can attend.
- ★ Please call ahead for space availability.
- ★ If your class is full, we will call you.
- ★ Please check your class location.
- ★ Walk-ins will only be allowed at free trainings if space allows.



As of January 1, 2015, all early childhood professionals are required to complete 24 Nevada Registry Approved Training hours each year. The year depends on your facility's licensing year.

Training Locations:

The Children's Cabinet
5905 S Decatur Blvd., Suite #13
Las Vegas, NV 89118
702-825-8978

Other Training Opportunities

- ★ **The Nevada Registry:** Information on trainings throughout Nevada www.nevadaregistry.org
- ★ **Training Sponsored By WCSD and your local United Way:**
 - Virtual Pre-K** is a free tool designed to prepare children for success in Kindergarten.
 - Media Wise** is a review and discussion on the latest research regarding the influence of media on children.
 - Born Learning** is a child development class focused on supporting learning in ages birth through 5.Please call or e-mail for upcoming training dates or to schedule an in-house training: 775-325-8905.
- ★ **Pre-K Standards:** Free training is available statewide on the Nevada Pre-K Standards contents. For more information, please call Tina Springmeyer at 775-448-5273.
- ★ **TEACH:** Scholarships for licensed child care staff (including family child care) who work directly with children and would like to pursue a degree or certification in Early Childhood Education. For more information call 1-800-259-1907.
- ★ **College Coursework:** Courses that count toward CEUs can be taken at the following schools:
 - ★ **UNLV**, Department of Special Education & Early Childhood, 702-895-3205
 - ★ **CSN**, Department of Education, 702-651-4004An approved one credit college course equals 15 CEUs and completes the required annual training hours for child care providers. Contact your social service worker for more information on approved college coursework.
- ★ **Nevada Silver State Stars QRIS:** The Office of Early Learning and Development provides introductory training as requirement for centers interested in participating in Nevada's Silver State Stars QRIS. This training is only open to center directors, administrators, and owners. Participants attending this training will learn how to use the QRIS to improve the quality of their center, how to apply for coaching and a program-improvement grant, and the steps needed to become rated. For training and registration information, please contact Ron Barakat at 702-668-4325 or rbarakat@doe.nv.gov in Southern Nevada or Cindy Johnson at 775-448-5255 or cjohnson@doe.nv.gov in Northern Nevada. Becoming a Star Program is easy — call today!



Las Vegas

July 2019

Class: Preventing Challenging Behaviors During Transitions ClassID 3436

CKA: Positive Interactions & Guidance Target: CCDF-ECE Additional session dates if series:
Date: 7/15/2019 Time: 6:00 PM to: 8:00 PM # if series: 0 Instructor(s): Mysha McClain

Location: The Children's Cabinet-S. Decatur 5905 S. Decatur Blvd., Suite #13 Las Vegas NV 89118 [] Webinar if checked

Do you experience the most challenging behaviors during transitions? This Training will provide participants with tools to having smoother transitions in the classroom by providing strategies to reduce those non-preferred behaviors.

Class: Won't You Be My Neighbor? Teaching Children 5 Important Lessons Learned From Mr. Rogers ClassID 3444

CKA: Positive Interactions & Guidance Target: CCDF-ECE Additional session dates if series:
Date: 7/15/2019 Time: 9:00 AM to: 12:00 PM # if series: 0 Instructor(s): Kelly May

Location: The Children's Cabinet-S. Decatur 5905 S. Decatur Blvd., Suite #13 Las Vegas NV 89118 [] Webinar if checked

Participants will engage with different modalities as they hear about 5 important take-away lessons learned from Mr. Rogers.

Class: Creating a Professional Portfolio ClassID 3501

CKA: Leadership & Professional Development Target: CCDF-ECE Additional session dates if series:
Date: 7/17/2019 Time: 6:00 PM to: 8:00 PM # if series: 0 Instructor(s): Denise Sidney

Location: The Children's Cabinet-S. Decatur 5905 S. Decatur Blvd., Suite #13 Las Vegas NV 89118 [] Webinar if checked

This training will cover how to create a portfolio as educators advance and grow in the field. This training will cover how to make yourself marketable, highlight your skills, training and know what you need to grow as a professional.

Class: OST: Kid Fit Science...Ages and Stages and SET ClassID 3448

CKA: Human Growth & Development Target: CCDF-OST Additional session dates if series:
Date: 7/18/2019 Time: 6:30 PM to: 8:00 PM # if series: 0 Instructor(s): Amanda Harding

Location: The Children's Cabinet-S. Decatur 5905 S. Decatur Blvd., Suite #13 Las Vegas NV 89118 [] Webinar if checked

In this session, staff will review developmental stages of youth and learn how to do SET with mixed-age groups. Applying the National Science Content Standards to age-appropriate practice will also be covered.

Class: TACSEI Pyramid Model - Pre-K Module 2: Social Emotional Teaching Strategies ClassID 3432

CKA: Positive Interactions & Guidance Target: TACSEI Additional session dates if series:
Date: 7/20/2019 Time: 9:00 AM to: 2:30 PM # if series: 0 Instructor(s): Deborah Odle

Location: The Children's Cabinet-S. Decatur 5905 S. Decatur Blvd., Suite #13 Las Vegas NV 89118 [] Webinar if checked

Part 2 focuses on teaching children how to identify feelings, control anger and impulse, and develop problem-solving skills.



Class: Positive Parent Communications **ClassID** 3502

CKA: Family & Community Relationships **Target:** CCDF-ECE *Additional session dates if series:*

Date: 7/24/2019 **Time:** 6:00 PM to: 8:00 PM **# if series:** 0 **Instructor(s):** Denise Sidney

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 *Webinar if checked*

In this training, participants will have opportunities to learn how to properly communicate necessary information to parents in a thoughtful, caring and understanding manner.

Class: Transportation & Field Trip Safety in the Early Childhood Environment **ClassID** 3413

CKA: Health Safety & Nutrition **Target:** CCDF-ECE *Additional session dates if series:*

Date: 7/25/2019 **Time:** 6:00 PM to: 7:00 PM **# if series:** 0 **Instructor(s):** Amanda Harding

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 *Webinar if checked*

Practices & policies for the safe, developmental appropriate transport of young children to & from childcare programs. Information is based primarily on federal safety standards & Nevada childcare licensing regulations

Class: Building & Physical Premises Safety: Storage & Handling of Bio-Contaminants & Hazardous Materi **ClassID** 3421

CKA: Health Safety & Nutrition **Target:** CCDF-ECE *Additional session dates if series:*

Date: 7/27/2019 **Time:** 10:00 AM to: 12:00 PM **# if series:** 0 **Instructor(s):** Amanda Harding

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 *Webinar if checked*

Creating a safe environment for young children. This course also explores common outdoor injuries and appropriate ways to prevent them. This training meets the initial training requirement for Building and Physical Premises Safety in Nevada.

Class: Emergency Preparedness and Response Planning Resulting from a Natural or Man-Made Event **ClassID** 3422

CKA: Health Safety & Nutrition **Target:** CCDF-ECE *Additional session dates if series:*

Date: 7/27/2019 **Time:** 12:30 PM to: 2:30 PM **# if series:** 0 **Instructor(s):** Amanda Harding

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 *Webinar if checked*

The course provides strategies for preparing for such events and reviews state licensing regulations pertaining to emergency preparedness.

Class: You're Not The Boss of Me! **ClassID** 3503

CKA: Management & Administration **Target:** CCDF-ECE *Additional session dates if series:*

Date: 7/31/2019 **Time:** 6:00 PM to: 8:00 PM **# if series:** 0 **Instructor(s):** Denise Sidney

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 *Webinar if checked*

During this training, participants will gain insight on how to communicate effectively with staff, build relationships while being both supportive and in charge of the necessary components of running a facility or workshop.



Class: **OST: Creating STEM-Rich Environments** **ClassID** 3449
CKA: Environment & Curriculum **Target:** CCDF-OST *Additional session dates if series:*
Date: 7/31/2019 **Time:** 6:30 PM to: 8:00 PM **# if series:** 0 **Instructor(s):** Amanda Harding
Location: The Children's Cabinet-S. Decatur
 5905 S. Decatur Blvd., Suite #13
 Las Vegas NV 89118 *Webinar if checked*

Science is everywhere! This interactive session uses a carousel of group-directed mini-centers that feature ways to create STEM-rich environments into their existing program.

August 2019

Class: **OST: Under the Microscope...How to Identify and Adapt Set Curriculum for Afterschool** **ClassID** 3450
CKA: Environment & Curriculum **Target:** CCDF-OST *Additional session dates if series:*
Date: 8/1/2019 **Time:** 6:30 PM to: 8:00 PM **# if series:** 0 **Instructor(s):** Amanda Harding
Location: The Children's Cabinet-S. Decatur
 5905 S. Decatur Blvd., Suite #13
 Las Vegas NV 89118 *Webinar if checked*

This session will focus on how to use a rubric for assessing quality SET curriculum and activities that will inspire kids to want to learn more!

Class: **Preventing Challenging Behavior in Large Groups using Music, Stories and Puppets** **ClassID** 3452
CKA: Positive Interactions & Guidance **Target:** CCDF-ECE *Additional session dates if series:*
Date: 8/5/2019 **Time:** 6:00 PM to: 8:00 PM **# if series:** 0 **Instructor(s):** Mysha McClain
Location: The Children's Cabinet-S. Decatur
 5905 S. Decatur Blvd., Suite #13
 Las Vegas NV 89118 *Webinar if checked*

This training will benefit participants by providing effective (research based) strategies to prevent challenging behaviors during large group instruction.

Class: **TACSEI: Individualized Intensive Interventions: Module 3 Part 1** **ClassID** 3504
CKA: Positive Interactions & Guidance **Target:** TACSEI *Additional session dates if series:*
Date: 8/6/2019 **Time:** 5:30 PM to: 8:00 PM **# if series:** 0 **Instructor(s):** Deborah Odle
Location: The Children's Cabinet-S. Decatur LaShunta Smith
 5905 S. Decatur Blvd., Suite #13
 Las Vegas NV 89118 *Webinar if checked*

This training will provide participants with the information needed to understand the purpose of challenging behavior. Participants will learn how to use Positive Behavior Support (PBS) to deal with the most challenging behaviors.

Class: **TACSEI: Individualized Intensive Interventions: Module 3 Part 2** **ClassID** 3505
CKA: Positive Interactions & Guidance **Target:** TACSEI *Additional session dates if series:*
Date: 8/7/2019 **Time:** 5:30 PM to: 8:00 PM **# if series:** 0 **Instructor(s):** Deborah Odle
Location: The Children's Cabinet-S. Decatur LaShunta Smith
 5905 S. Decatur Blvd., Suite #13
 Las Vegas NV 89118 *Webinar if checked*

This training will provide participants with the information needed to understand the purpose of challenging behavior. Participants will learn how to collect data and develop hypothesis.



Class: Recognizing and Reporting Child Abuse and Neglect **ClassID** 3424

CKA: Health Safety & Nutrition **Target:** CCDF-ECE Additional session dates if series:
Date: 8/17/2019 **Time:** 12:30 PM to: 2:30 PM **# if series:** 0 **Instructor(s):** Amanda Harding

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 [Webinar if checked](#)

This class reviews signs and symptoms of abuse/neglect/maltreatment, how to respond to a child's disclosure, how to make a report, and the process once a report is made.

Class: Reducing the Risk of Sudden Infant Death Syndrome (SIDS) **ClassID** 3423

CKA: Health Safety & Nutrition **Target:** CCDF-ECE Additional session dates if series:
Date: 8/17/2019 **Time:** 10:00 AM to: 12:00 PM **# if series:** 0 **Instructor(s):** Amanda Harding

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 [Webinar if checked](#)

Importance of back to sleep for infants, understanding SIDS, learning about safe sleep environments, and reviewing myths and truths about SIDS.

Class: Stress and the Early Childhood Educator **ClassID** 3511

CKA: Leadership & Professional Development **Target:** CCDF-ECE Additional session dates if series:
Date: 8/19/2019 **Time:** 9:00 AM to: 12:00 PM **# if series:** 0 **Instructor(s):** Kelly May

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 [Webinar if checked](#)

A negative side effect of this is occupational stress that we tend to ignore and proper resources to help are not available. Join your peers in a conversation to discuss the source, strategies, and the recovery from occupational stress.

Class: OST: Set Everyday...Using Centers In Afterschool **ClassID** 3469

CKA: Environment & Curriculum **Target:** CCDF-OST Additional session dates if series:
Date: 8/21/2019 **Time:** 6:30 PM to: 8:00 PM **# if series:** 0 **Instructor(s):** Amanda Harding

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 [Webinar if checked](#)

This session focuses on knowledge-centered, learner-driven activities that can be easily delivered through centers in your afterschool program. Eleven elements of effective SET learning centers are discussed.

Class: OST: Science and Literacy...Using Fiction and Non-Fiction Science Text in Afterschool **ClassID** 3457

CKA: Environment & Curriculum **Target:** CCDF-OST Additional session dates if series:
Date: 8/22/2019 **Time:** 6:00 PM to: 7:30 PM **# if series:** 0 **Instructor(s):** Amanda Harding

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 [Webinar if checked](#)

We will discuss the importance of books and how they are an important element of science learning.



Class: TACSEI Pyramid Model: Pre-K Module 1 - Building Relationships & Creating Supporting Environm **ClassID** 3443

CKA: Positive Interactions & Guidance **Target:** TACSEI Additional session dates if series:

Date: 8/23/2019 **Time:** 9:00 AM to: 2:30 PM **# if series:** 0 **Instructor(s):** Deborah Odle

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 *Webinar if checked*

This course will provide an overview of the Pyramid Model - a comprehensive system for eliminating challenging behaviors while building children's social and emotional competency.

Class: Emergency Preparedness and Response Planning Resulting from a Natural or Man-Made Event **ClassID** 3426

CKA: Health Safety & Nutrition **Target:** CCDF-ECE Additional session dates if series:

Date: 8/24/2019 **Time:** 12:30 PM to: 2:30 PM **# if series:** 0 **Instructor(s):** Amanda Harding

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 *Webinar if checked*

The course provides strategies for preparing for such events and reviews state licensing regulations pertaining to emergency preparedness.

Class: Building & Physical Premises Safety: Storage & Handling of Bio-Contaminants & Hazardous Materi **ClassID** 3425

CKA: Health Safety & Nutrition **Target:** CCDF-ECE Additional session dates if series:

Date: 8/24/2019 **Time:** 10:00 AM to: 12:00 PM **# if series:** 0 **Instructor(s):** Amanda Harding

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 *Webinar if checked*

Creating a safe environment for young children. This course also explores common outdoor injuries and appropriate ways to prevent them. This training meets the initial training requirement for Building and Physical Premises Safety in Nevada.

Class: Transportation & Field Trip Safety in the Early Childhood Environment **ClassID** 3414

CKA: Health Safety & Nutrition **Target:** CCDF-ECE Additional session dates if series:

Date: 8/28/2019 **Time:** 6:00 PM to: 7:00 PM **# if series:** 0 **Instructor(s):** Amanda Harding

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 *Webinar if checked*

Practices & policies for the safe, developmental appropriate transport of young children to & from childcare programs. Information is based primarily on federal safety standards & Nevada childcare licensing regulations

September 2019

Class: QRIS: Literacy Matters **ClassID** 3416

CKA: Environment & Curriculum **Target:** CCDF-QRIS Additional session dates if series:

Date: 9/4/2019 **Time:** 6:00 PM to: 8:00 PM **# if series:** 0 **Instructor(s):** Marissa Meehan-Goff

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 *Webinar if checked*

Learn about the importance of literacy and how to implement it into the classroom



Class: OST: Teens in Afterschool... What's the Connection? **ClassID** 3458

CKA: Positive Interactions & Guidance **Target:** CCDF-OST Additional session dates if series:
Date: 9/5/2019 **Time:** 6:00 PM **to:** 7:30 PM **# if series:** 0 **Instructor(s):** Amanda Harding

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 *Webinar if checked*

This training is geared towards supporting after school-age professionals and how they can engage teens in afterschool activities in many ways. As mentors, they can effectively involve younger youth in science, engineering, and technology programming.

Class: Developing Family and Community Relationships **ClassID** 3442

CKA: Family & Community Relationships **Target:** CCDF-ECE Additional session dates if series:
Date: 9/5/2019 **Time:** 6:00 PM **to:** 8:00 PM **# if series:** 0 **Instructor(s):** LaShunta Smith

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 *Webinar if checked*

In this training, participants will have opportunities to learn how to support students' social and emotional development.

Class: Nurturing and Responsive Relationships **ClassID** 3433

CKA: Positive Interactions & Guidance **Target:** CCDF-ECE Additional session dates if series:
Date: 9/10/2019 **Time:** 6:00 PM **to:** 8:00 PM **# if series:** 0 **Instructor(s):** Deborah Odle

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 *Webinar if checked*

Participants will learn the importance of teaching social/emotional skills in the classroom. We will develop strategies to positively interact with children and to find techniques to help build parent engagement.

Class: Building & Physical Premises Safety: Storage & Handling of Bio-Contaminants & Hazardous Materi **ClassID** 3417

CKA: Health Safety & Nutrition **Target:** CCDF-ECE Additional session dates if series:
Date: 9/11/2019 **Time:** 6:00 PM **to:** 8:00 PM **# if series:** 0 **Instructor(s):** Amanda Harding

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 *Webinar if checked*

Creating a safe environment for young children. This course also explores common outdoor injuries and appropriate ways to prevent them.

Class: OST: Building the Bridge...Using Collaboration and Partnerships to Strengthen Your SET Program **ClassID** 3472

CKA: Family & Community Relationships **Target:** CCDF-OST Additional session dates if series:
Date: 9/12/2019 **Time:** 6:00 PM **to:** 7:30 PM **# if series:** 0 **Instructor(s):** Amanda Harding

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 *Webinar if checked*

Providing SET experiences in your afterschool programs is hard to do alone. Qualified and willing community partners and collaborators can strengthen your program and add more.



Class: TACSEI Pyramid Model - Pre-K Module 2: Social Emotional Teaching Strategies **ClassID** 3431

CKA: Positive Interactions & Guidance *Target:* TACSEI Additional session dates if series:
Date: 9/14/2019 *Time:* 9:00 AM to: 2:30 PM *# if series:* 0 *Instructor(s):* Deborah Odle

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 *Webinar if checked*

Part 2 focuses on teaching children how to identify feelings, control anger and impulse, and develop problem-solving skills.

Class: Emergency Preparedness and Response Planning Resulting from a Natural or Man-Made Event **ClassID** 3418

CKA: Health Safety & Nutrition *Target:* CCDF-ECE Additional session dates if series:
Date: 9/18/2019 *Time:* 6:00 PM to: 8:00 PM *# if series:* 0 *Instructor(s):* Amanda Harding

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 *Webinar if checked*

The course provides strategies for preparing for such events and reviews state licensing regulations pertaining to emergency preparedness.

Class: Transportation & Field Trip Safety in the Early Childhood Environment **ClassID** 3415

CKA: Health Safety & Nutrition *Target:* CCDF-ECE Additional session dates if series:
Date: 9/19/2019 *Time:* 6:00 PM to: 7:00 PM *# if series:* 0 *Instructor(s):* Amanda Harding

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 *Webinar if checked*

Practices & policies for the safe, developmental appropriate transport of young children to & from childcare programs. Information is based primarily on federal safety standards & Nevada childcare licensing regulations

Class: TACSEI: Individualized Intensive Interventions: Module 3 Part 1 **ClassID** 3506

CKA: Positive Interactions & Guidance *Target:* TACSEI Additional session dates if series:
Date: 9/24/2019 *Time:* 5:30 PM to: 8:00 PM *# if series:* 0 *Instructor(s):* Deborah Odle

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 *Webinar if checked*

This training will provide participants with the information needed to understand the purpose of challenging behavior. Participants will learn how to use Positive Behavior Support (PBS) to deal with the most challenging behaviors.

Class: TACSEI: Individualized Intensive Interventions: Module 3 Part 2 **ClassID** 3507

CKA: Positive Interactions & Guidance *Target:* TACSEI Additional session dates if series:
Date: 9/25/2019 *Time:* 5:30 PM to: 8:00 PM *# if series:* 0 *Instructor(s):* Deborah Odle

Location: The Children's Cabinet-S. Decatur
5905 S. Decatur Blvd., Suite #13
Las Vegas NV 89118 *Webinar if checked*

This training will provide participants with the information needed to understand the purpose of challenging behavior. Participants will learn how to collect data and develop hypothesis.



Region: *South*

Early Childhood Education Trainings

7/13/2019 *Through:* 9/30/2019

Class: **OST: Family Science... It's Not How I Learned Science!**

ClassID **3459**

CKA: Family & Community Relationships

Target: CCDF-OST

*Additional session
dates if series:*

Date: 9/26/2019 *Time:* 6:00 PM *to:* 7:30 PM *# if series:* 0

Instructor(s): Amanda Harding

Location: The Children's Cabinet-S. Decatur

5905 S. Decatur Blvd., Suite #13

Las Vegas

NV 89118

Webinar if checked

We will discuss the importance of Involving parents and families in afterschool science, engineering, and technology programming produces real payoffs for youth, families, and afterschool programs.